

PEACE CORPS

Congressional Presentation

Fiscal Year 1971

February, 1970

# PEACE CORPS CONGRESSIONAL PRESENTATION

FISCAL YEAR 1971

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PEACE CORPS  
WASHINGTON

OFFICE OF  
THE DIRECTOR

February 26, 1970

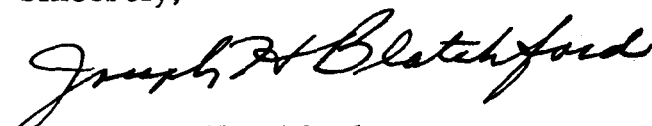
Members of Congress:

Fiscal Year 1971 will mark the Tenth Anniversary of the Peace Corps. Of the many things that can be claimed for the agency during those years, perhaps the most important accomplishments cannot be reduced to numbers. The Peace Corps has spoken for the United States in a way that might otherwise never be understood--our desire to help other people where our help is needed. It has inspired more than a dozen other countries to initiate volunteer corps of their own, for service either at home or abroad. And more than 40,000 Americans have gained a unique and valuable experience which they are now putting to work in the United States.

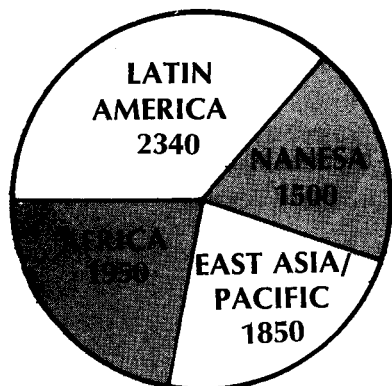
In the years to come these intangible benefits will continue because the basic ingredient of the Peace Corps--dedicated men and women living modestly and helping on a people-to-people basis--will remain at the core of its work. But in the future the Peace Corps will increase its stress on solid accomplishment. This can be done by recruiting Volunteers with the skills in greatest demand abroad, by improving training and selection, and by insuring that each Volunteer has a useful job contributing to a priority need in the receiving country. It will also require better cooperation with non-government organizations in the United States and abroad and with international and multi-national development institutions. Above all the Peace Corps will seek to help the people of other countries create new resources and capacities to deal with their own problems.

That idea--to promote self-help rather than dependency--has been eloquently advocated by this country for twenty years. In the Peace Corps today self-help is not just a catch phrase. It is at the heart of what we are all about.

Sincerely,

  
Joseph H. Blatchford

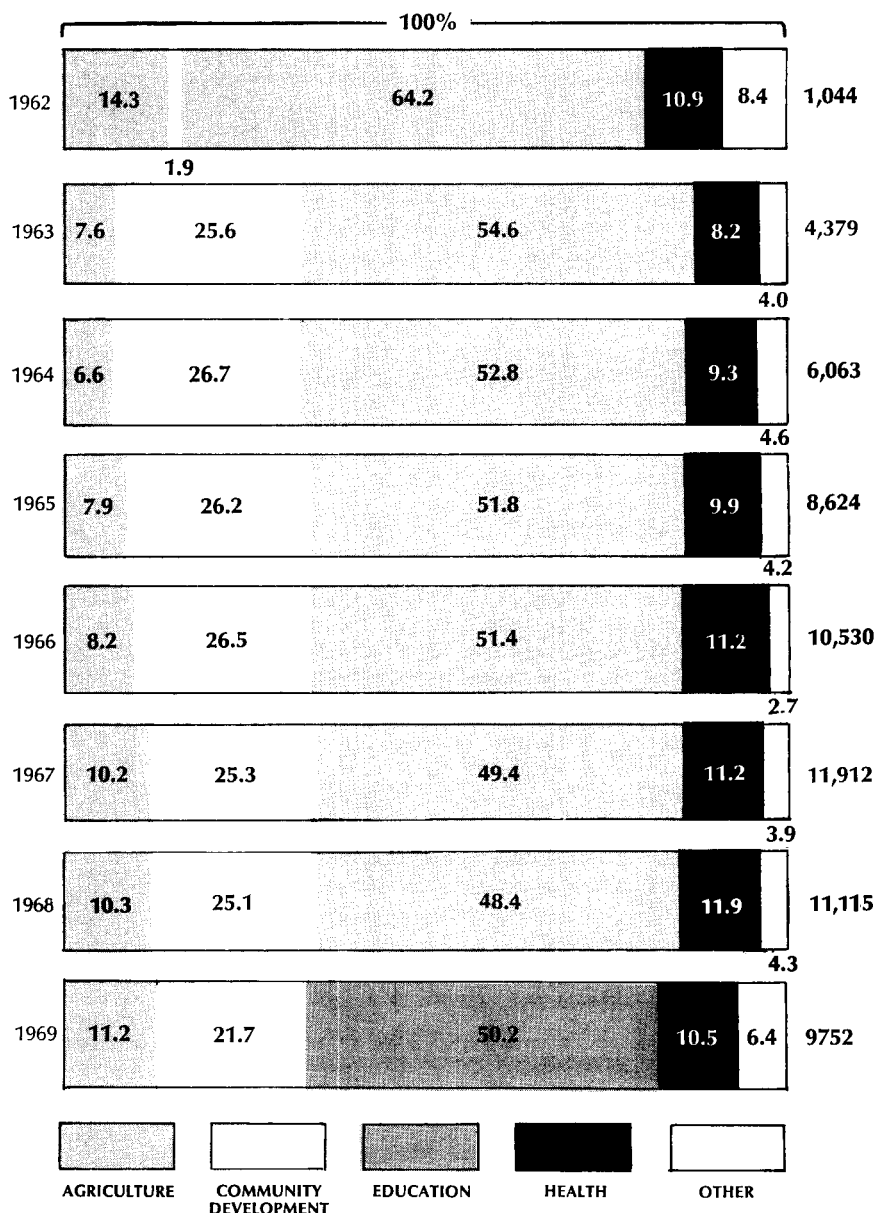
# PEACE CORPS STATISTICS



**WHERE THEY ARE HEADED** is depicted in the chart above which projects the number of Volunteers overseas as of June 30, 1971. Latin America continues to absorb the most Volunteers. A more detailed representation of Peace Corps work in the four major regions is contained on the following pages.

**WHAT VOLUNTEERS ARE DOING** by type of program is charted at right. Education continues to be the task of almost half of the Volunteers. (Figures as of June 30, 1969.)

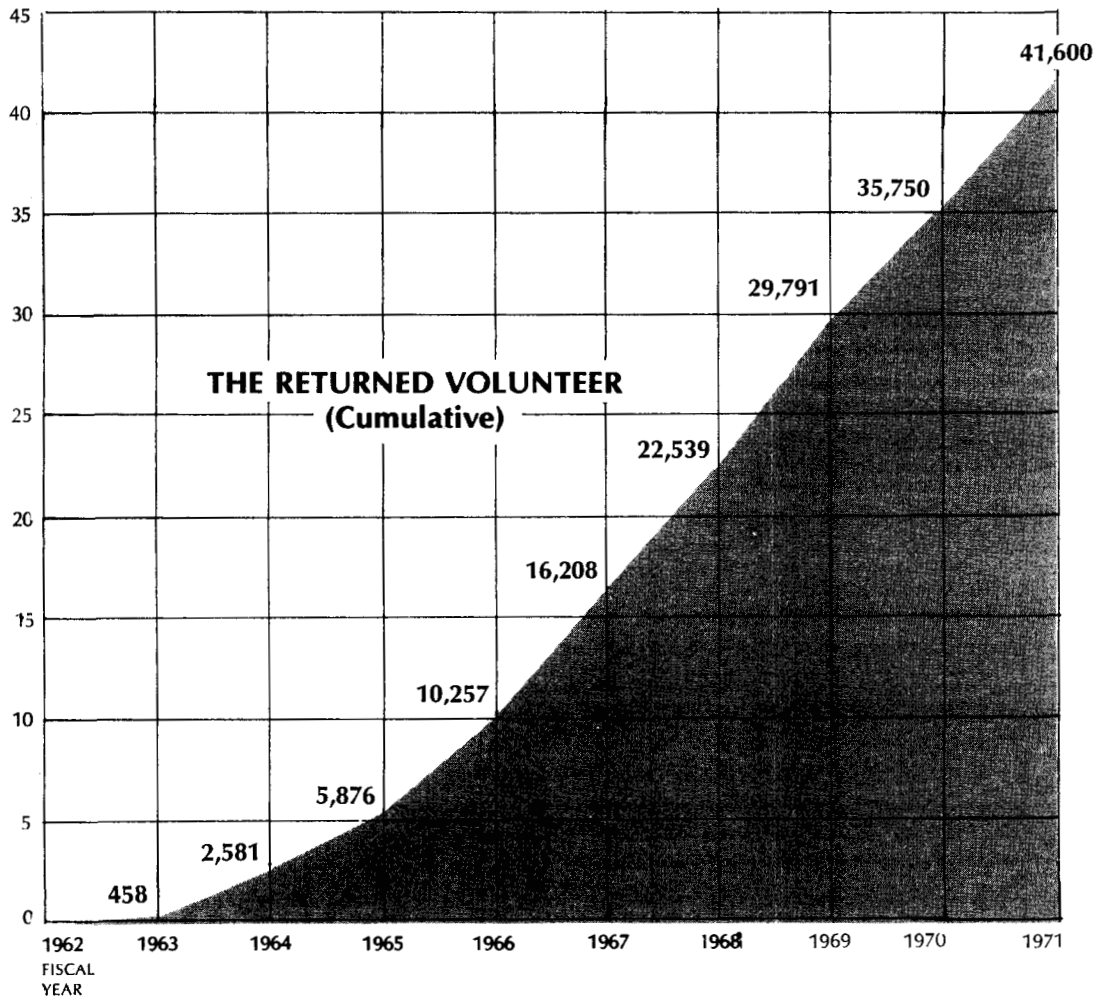
The work of the Peace Corps will never be told in statistics alone. But the numbers do provide a basic index of the scope of its operations. By October, 1969—early in the ninth full year of Peace Corps history—more than 41,000 Volunteers had gone overseas. Here is a breakdown of Volunteers by region of service and by type of program.



# THE RETURNED VOLUNTEER

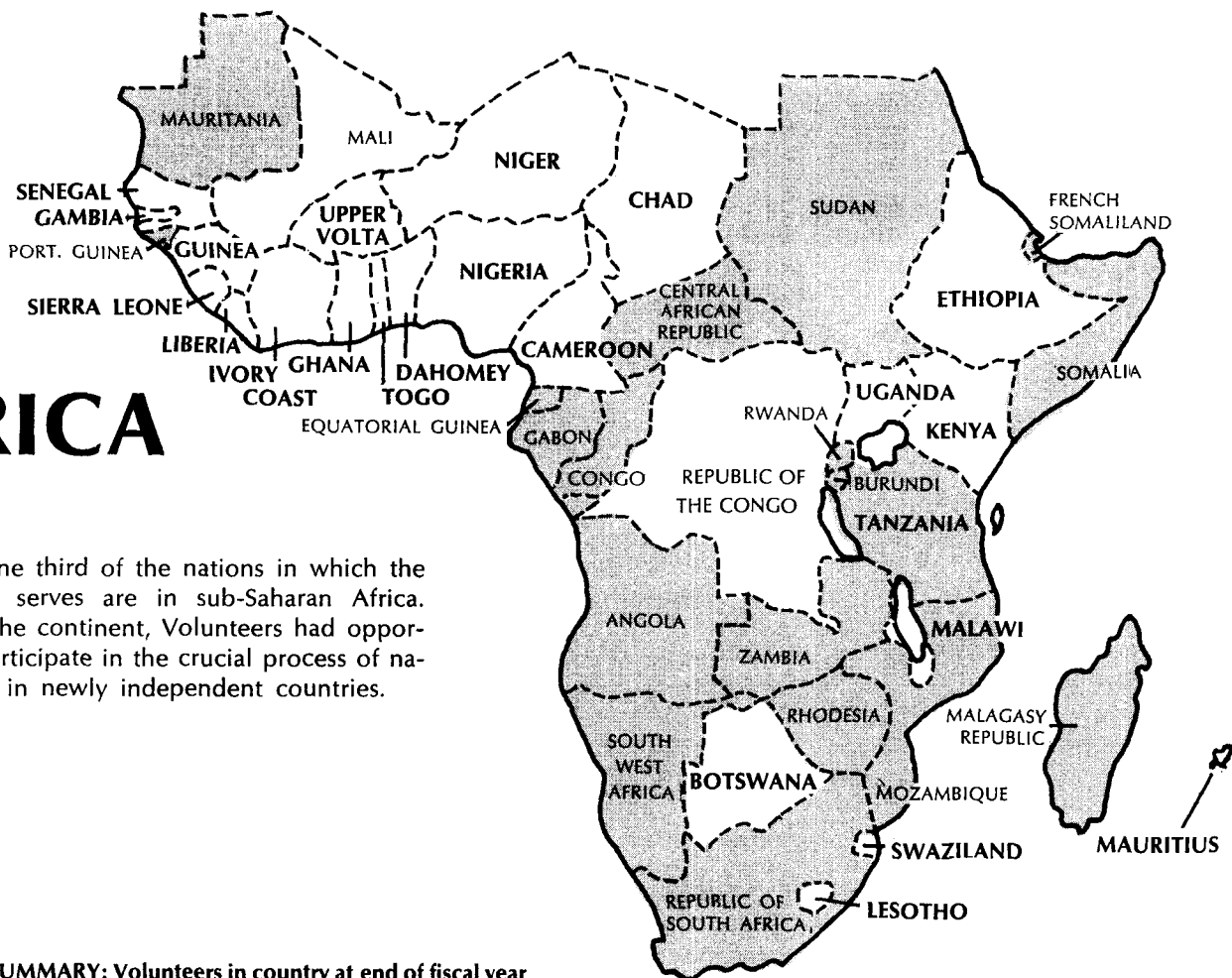
By the end of Fiscal Year 1970, more than 35,000 Volunteers will have returned to this country. Close to one-half of those who return go back to school, mainly for advanced degrees. Of those who go to work, about a third teach. Many others go into some form of public service work, including agencies with the Federal, state and local governments.

THOUSANDS



# AFRICA

More than one third of the nations in which the Peace Corps serves are in sub-Saharan Africa. Throughout the continent, Volunteers had opportunities to participate in the crucial process of nation-building in newly independent countries.



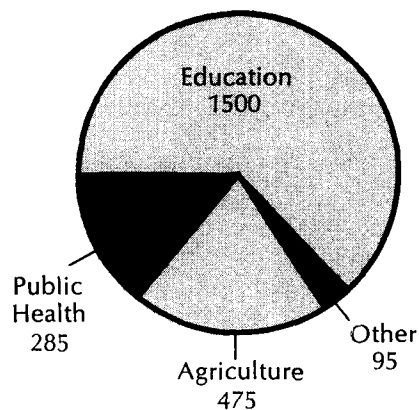
TEN YEAR SUMMARY: Volunteers in country at end of fiscal year

	1962	1963	1964	1965	1966	1967	1968	1969	(now Sched- uled) 1970	Est. 1971
Ghana .....	51	129	136	110	111	208	242	181	198	190
Nigeria .....	109	258	508	634	719	719	248	93	61	10
Sierra Leone .....	37	120	159	150	233	236	273	258	271	210
Tanzania } .....	35	26	125	326	366	290	143	8	—	—
Tanganyika }										
Cameroon .....	39	88	103	118	77	61	50	64	70	100
Ethiopia .....	278	402	565	566	432	389	395	292	100	
Gabon .....	41	70	35	49	71					
Ivory Coast .....	49	51	55	63	71	80	102	102	100	
Liberia .....	132	272	335	399	317	299	327	276	250	
Niger .....	16	12	43	48	129	156	45	44	60	
Malawi } .....	42	97	230	231	153	123	140	129	—	
Nyasaland }										
Senegal .....	34	62	51	55	75	119	98	68	80	
Somali Rep. ....	35		58	80	96	73	51	—	—	
Togo .....	44	59	56	49	109	102	85	84	70	
Guinea .....		52	95	81			1	23	20	
Kenya .....			129	197	229	253	277	306	260	
Uganda .....			35	56	118	123	97	88	100	
Botswana .....					56	50	68	64	60	
Chad .....					30	38	46	55	50	
Mauritania .....					11					
Gambia .....						16	14	17	50	
Upper Volta .....						44	52	51	50	
Lesotho .....						66	57	61	55	
Dahomey .....						26	37	51	55	
Swaziland .....							44	50	50	
Congo .....									20	
Mauritius .....									20	
Mali .....									20	
Totals .....	232	1,243	2,093	3,010	3,421	3,427	2,924	2,526	2,355	1,950

## WHAT THE VOLUNTEERS WILL BE DOING IN AFRICA: 1971

Keeping in tune with the needs in a rapidly changing region of the world, the Peace Corps will continue to diversify its programs with a special emphasis on rural work through agriculture, and public health projects. Education, however, will remain the major Peace Corps effort.

## WHAT THE VOLUNTEERS ARE DOING: 1970



NOTE: Projections for June 30, 1971, are based on a worldwide position. Regional and country totals, established within the worldwide framework, are based on currently known requirements and projections of June 30, 1970 in-country strength. The actual number of Volunteers in each country on June 30, 1971 may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.



# LATIN AMERICA

By number of Volunteers, this is the largest of the Peace Corps regions. More than 14,000 Volunteers have served or are serving in Central and South America in nine years. The major emphasis is almost evenly divided between agriculture and community development, which aims at creating a sense of identity and purpose among the people the Peace Corps serves and promoting self help as a desirable and practical method for the improvement of men and communities.

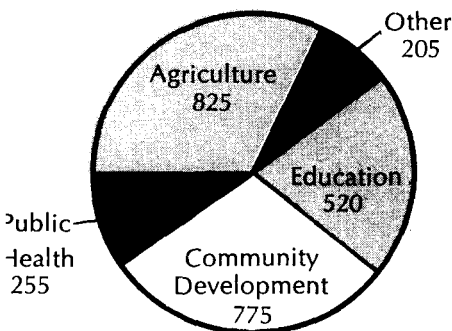
**WHAT VOLUNTEERS WILL BE DOING IN LATIN AMERICA: 1971**  
Agriculture and Community development comprise the major thrust with education emerging as the third major program area.

**TEN YEAR SUMMARY: Volunteers in country at end of fiscal year**

	1962	1963	1964	1965	1966	1967	1968	1969	(now Sched- uled) 1970	Est. 1971
Brazil	43	168	210	548	639	601	580	456	400	350
Chile	63	99	106	294	397	392	254	197	150	100
Colombia	103	229	561	544	506	522	576	467	280	145
El Salvador	25	21	49	55	51	105	119	87	86	45
Jamaica	38	32	62	77	70	101	117	112	146	155
Eastern Caribbean Islands	15	14	17	5	45	89	124	131	155	175
Venezuela	23	83	117	265	292	352	262	206	150	175
Bolivia	35	112	126	220	266	303	219	230	184	145
British Honduras	33	18	49	33	42	45	35	26	35	
Costa Rica	26	65	61	107	154	98	83	88	65	
Dominican Republic	144	171	85	101	140	161	121	63	45	
Ecuador	156	236	309	211	255	247	200	152	150	
Guatemala	27	105	83	69	140	151	85	84	75	
Honduras	27	46	103	107	174	167	152	100	135	
Panama	28	76	133	196	171	174	112	100	105	
Peru	285	293	379	301	349	283	137	185	185	
Uruguay			18	4	48	65	31	14	21	20
Guyana						44	51	43	58	50
Paraguay						35	56	65	71	80
Nicaragua								30	51	75
<b>Totals</b>	<b>345</b>	<b>1,484</b>	<b>2,276</b>	<b>3,214</b>	<b>3,439</b>	<b>4,034</b>	<b>3,715</b>	<b>2,963</b>	<b>2,550</b>	<b>2,310</b>

NOTE: Projections for June 30, 1971, are based on a worldwide position. Regional and country totals, established within the worldwide framework, are based on currently known requirements and projections of June 30, 1970 in-country strength. The actual number of Volunteers in each country on June 30, 1971 may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.

**WHAT THE VOLUNTEERS ARE DOING: 1970**

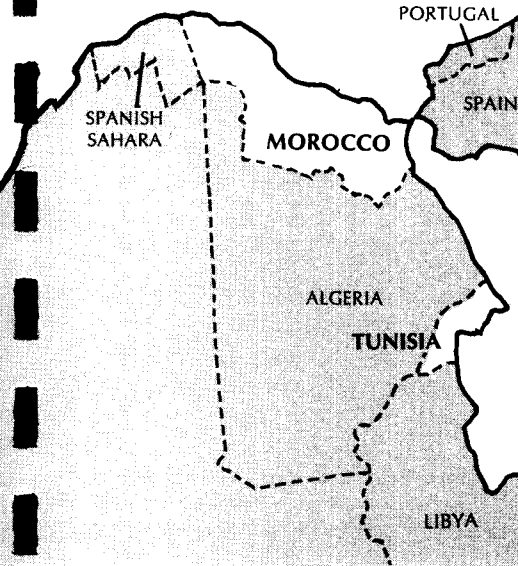


ATLANTIC  
OCEAN

# TEN YEAR SUMMARY: Volunteers in country at end of fiscal year

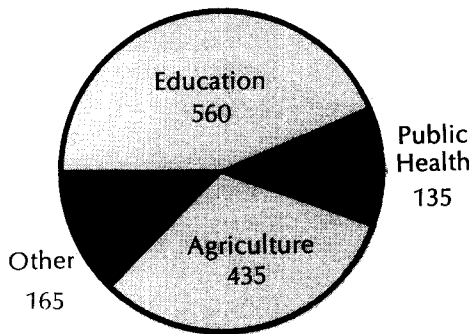
	1962	1963	1964	1965	1966	1967	1968	1969	(now Sched- uled) 1970	Est. 1971
India .....	26	115	153	401	754	1,133	750	536	500	595
Pakistan East .....	29									
West .....	28	172	191	141	35					
Morocco .....	56	102	133	117	83	94	118	124	160	
Tunisia .....	94	48	135	192	252	230	192	135	115	
Afghanistan .....	35	62	136	181	207	171	164	123	130	
Ceylon .....	36					42	30	26	60	
Cyprus .....	23									
Iran .....	41	36	149	272	267	167	191	168	170	
Nepal .....	65	96	120	150	221	179	185	159	135	
Turkey .....	39	114	338	481	225	158	161	60	125	
Libya .....						18	13	161		
Malta .....										10
<b>Totals .....</b>	<b>83</b>	<b>676</b>	<b>802</b>	<b>1,553</b>	<b>2,182</b>	<b>2,406</b>	<b>1,804</b>	<b>1,738</b>	<b>1,295</b>	<b>1,500</b>

NOTE: Projections for June 30, 1971, are based on a worldwide position. Regional and country totals, established within the worldwide framework, are based on currently known requirements and projections of June 30, 1970 in-country strength. The actual number of Volunteers in each country on June 30, 1971 may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.

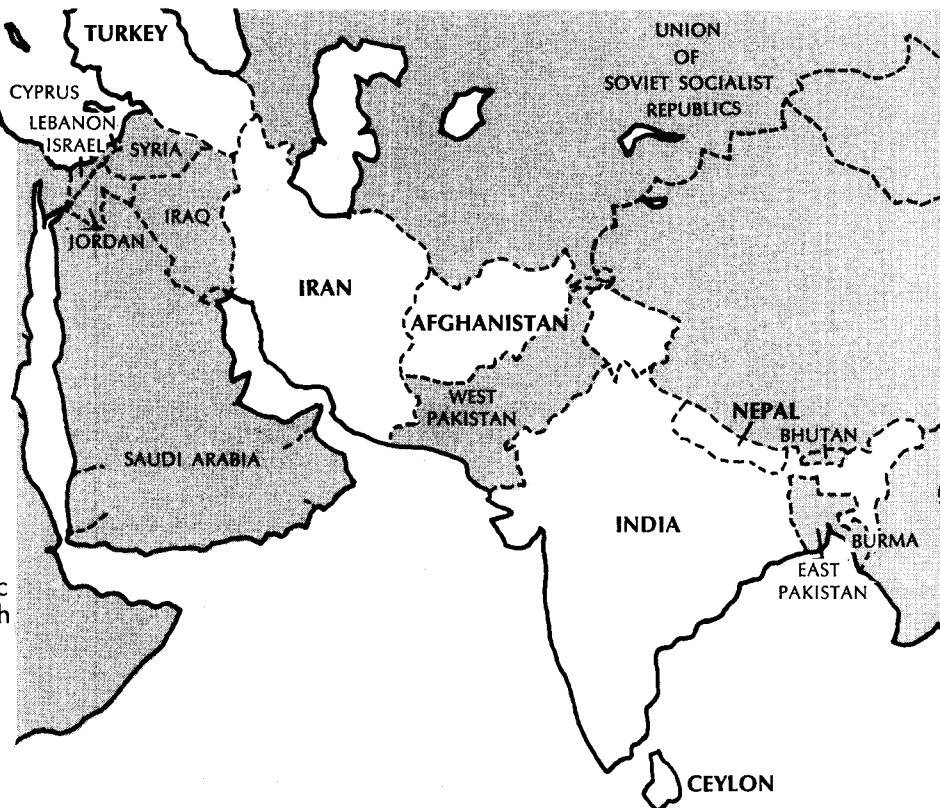


## WHAT THE VOLUNTEERS WILL BE DOING IN AFRICA: 1971

Keeping in tune with the needs in a rapidly changing region of the world, the Peace Corps will continue to diversify its programs with a special emphasis on rural work through agriculture, and public health projects. Education, however, will remain the major Peace Corps effort.



## WHAT THE VOLUNTEERS ARE DOING: 1970



# NORTH AFRICA/ NEAR EAST/ SOUTH ASIA

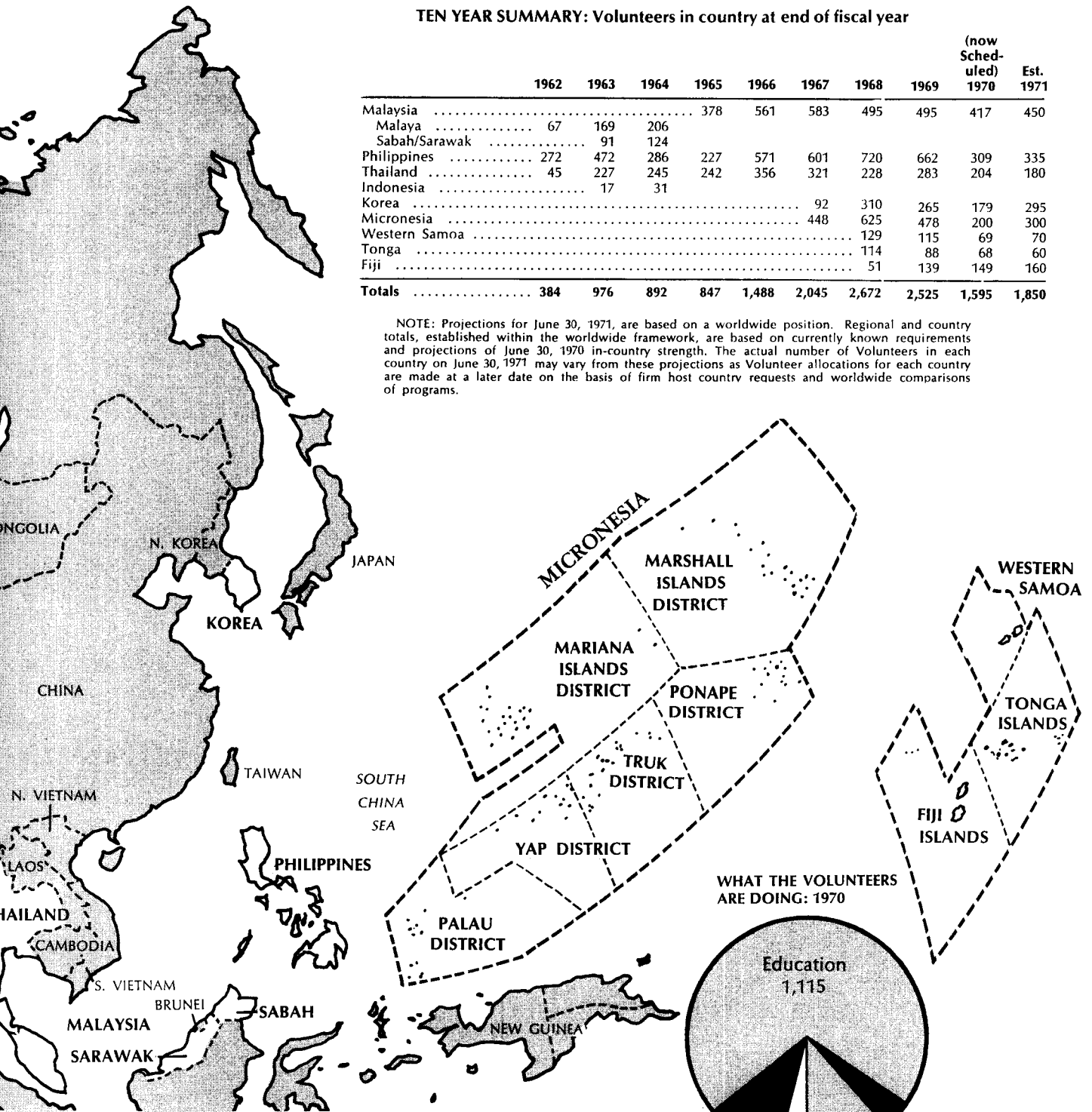
From the Atlantic to the Bay of Bengal, Volunteers serving in the eight nations of the NANESA region are engaged in a diverse series of programs ranging from rural development in Morocco to tubewell construction in India. In addition to their labors on food production and nutrition problems on the India sub-continent, Volunteers also promote family planning education at the request of the Indian government.



# TEN YEAR SUMMARY: Volunteers in country at end of fiscal year

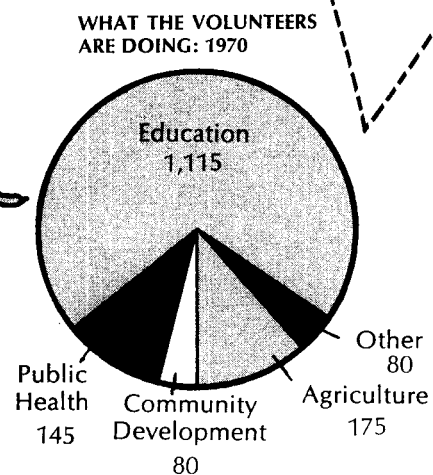
	1962	1963	1964	1965	1966	1967	1968	1969	(now Sched- uled) 1970	Est. 1971
Malaysia .....				378	561	583	495	495	417	450
Malaya .....	67	169	206							
Sabah/Sarawak .....		91	124							
Philippines .....	272	472	286	227	571	601	720	662	309	335
Thailand .....	45	227	245	242	356	321	228	283	204	180
Indonesia .....		17	31							
Korea .....						92	310	265	179	295
Micronesia .....						448	625	478	200	300
Western Samoa .....							129	115	69	70
Tonga .....							114	88	68	60
Fiji .....							51	139	149	160
<b>Totals .....</b>	<b>384</b>	<b>976</b>	<b>892</b>	<b>847</b>	<b>1,488</b>	<b>2,045</b>	<b>2,672</b>	<b>2,525</b>	<b>1,595</b>	<b>1,850</b>

NOTE: Projections for June 30, 1971, are based on a worldwide position. Regional and country totals, established within the worldwide framework, are based on currently known requirements and projections of June 30, 1970 in-country strength. The actual number of Volunteers in each country on June 30, 1971 may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.



## EAST ASIA/PACIFIC

Volunteers are participating in education, health, and, to an increasing degree, agriculture programs in the eight host nations of the region.

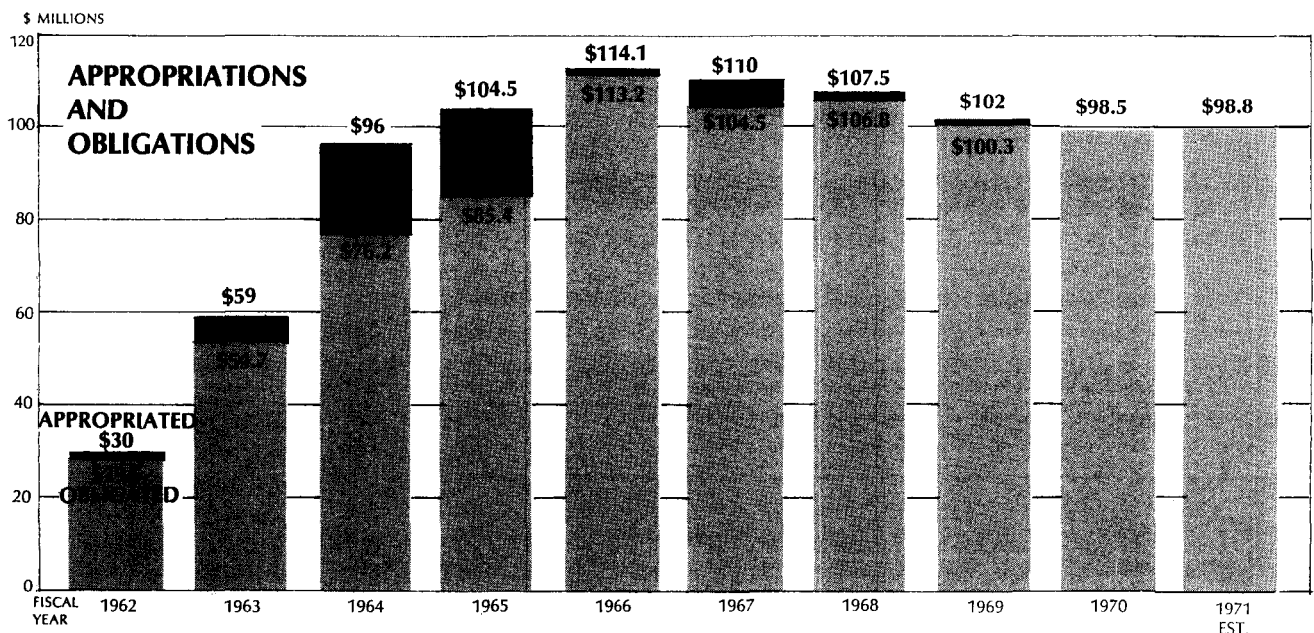


### WHAT THE VOLUNTEERS WILL BE DOING IN EAST ASIA/PACIFIC: 1971

Education is the prime concern for Volunteers in East Asia/Pacific.

# THE COST

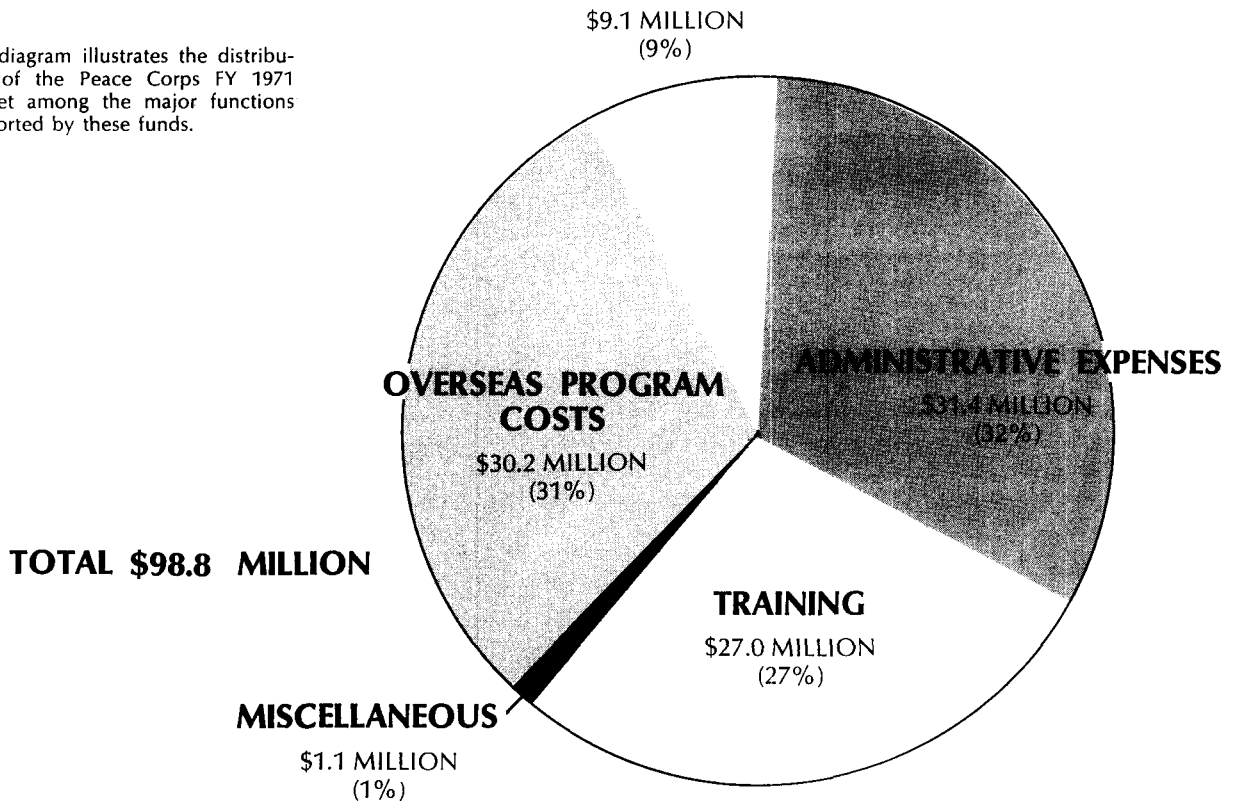
**B**etween the end of Program Year 1962 (the Peace Corps' first full year) and 1971, total strength will have grown from 2,816 Volunteers and trainees to 10,000 Volunteers and trainees, while the total number of countries will have grown from 17 to more than 60. In the same period, appropriations have increased from \$30 million to \$98.5 million in FY 1970 and \$98.8 million requested for FY 1971. The slow rate of growth in the budget, despite a number of pay increases for administrative personnel and the general inflationary trend, can be traced to a constant effort to reduce costs and improve efficiency, particularly in the significant areas of training, administration of overseas programs, and size of Washington headquarters staff.



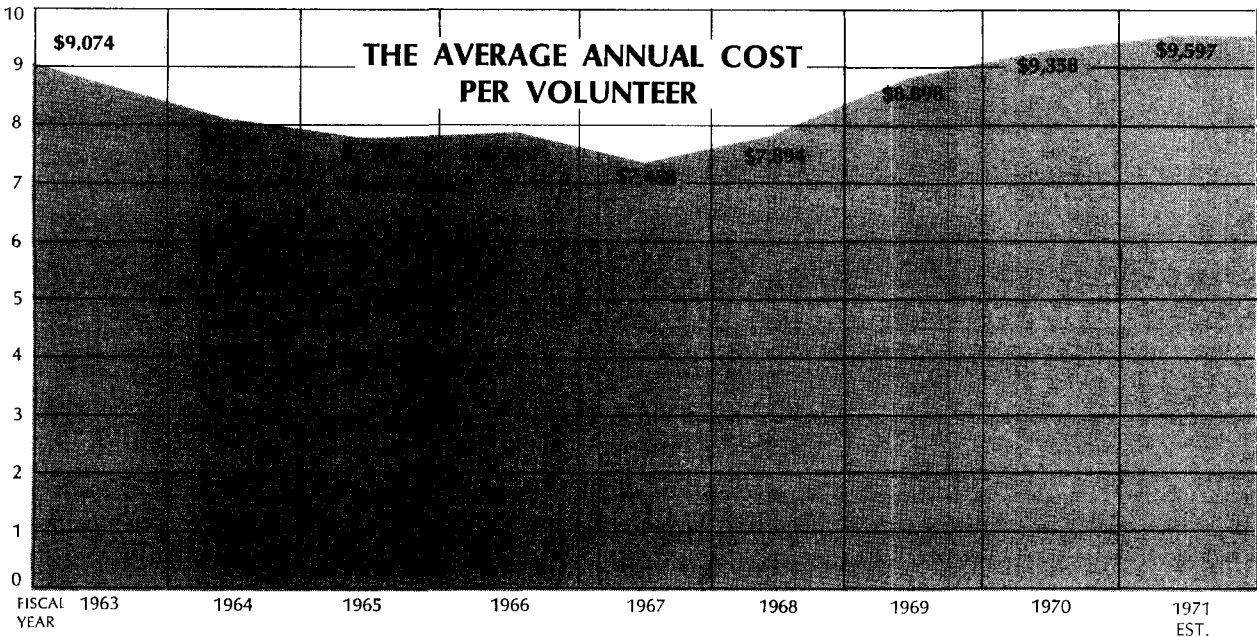
**RECEIVED AND SPENT:** Of \$102 million appropriated by the Congress for Fiscal Year 1969, the Peace Corps obligated \$100.3 million. The estimates for Fiscal Years 1970 and 1971 are approximately level at \$98.5 million and \$98.8 million, respectively and support a volunteer and trainee strength of about 10,000.

## READJUSTMENT ALLOWANCES

This diagram illustrates the distribution of the Peace Corps FY 1971 budget among the major functions supported by these funds.



\$ THOUSANDS



The trend in the cost per Volunteer is mainly a function of the trend in the size of the Peace Corps. So long as the total number of Volunteers and trainees is increasing, an "economy of scale" occurs and the average cost per Volunteer can be expected to decline from year to year. This was the case through FY 1967. However, when the number of Volunteers and trainees is progressively lower each year, the trend reverses itself and the cost begins to rise — as is the case in FY 1968, through 1971. In addition, several other factors have produced an increase in the per Volunteer cost. These include higher health care costs due to the use of direct-hire physicians rather than Public Health Service Physicians, continual Federal salary increases and the increased cost of certain mandatory payments to other agencies.

## THE BUDGET FOR FY 1971

The Peace Corps budget request for FY 1971 supports the following new directions in the Peace Corps.

- . Increased use of experienced Americans, such as farmers, mid-career professionals and craftsmen from industry as Volunteers.
- . The acceptance of married couples with dependent children where the skill of the husband is unusually important and not available from single Volunteers.
- . A smaller and more highly skilled staff.
- . Increased efforts to promote local volunteer groups which can take over some projects from the Peace Corps.
- . A relative constant strength from 1969 through 1971 of approximately 10,000 Volunteers and Trainees.

### ANALYSIS OF PROGRAM AND REQUIREMENTS

The major program and fiscal data for FY 1969-71 are as follows:

	<u>FY 1969</u> <u>Actual</u>	<u>FY 1970</u> <u>Estimate</u>	<u>FY 1971</u> <u>Estimate</u>
1. <u>Program Year Trainee Input</u>			
Regular contract	1,667	1,563	1,713
Peace Corps centers	332	467	467
PC Center/In-country	687	938	938
Contract/In-country	2,461	2,344	2,594
Complete In-country	1,079	1,088	1,188
Advance programs	77	100	100
	<u>6,303</u>	<u>6,500</u>	<u>7,000</u>
2. <u>End Strengths at End</u> <u>Program Year (August 31)</u>			
Volunteers	8,021	7,150	7,060
Trainees	<u>2,637</u>	<u>3,350</u>	<u>2,940</u>
	<u>10,658</u>	<u>10,500</u>	<u>10,000</u>

	<u>FY 1969 Actual</u>	<u>FY 1970 Estimate</u>	<u>FY 1971 Estimate</u>
3. <u>Funds (Obligations in \$millions)</u>			
Training and pre-training costs	\$ 23.5	\$ 25.3	\$ 27.0
Overseas costs (transportation, allowances, medical care, etc)	35.2	31.0	30.4
Readjustment allowance	11.2	9.3	9.1
Miscellaneous	<u>.9</u>	<u>.8</u>	<u>.9</u>
Total Volunteer and Project Costs	\$ 70.8	\$66.4	\$ 67.4
Administrative Expenses			
Washington	14.8	16.0	15.5
Overseas	<u>14.8</u>	<u>16.1</u>	<u>15.9</u>
	29.6	32.1	31.4
TOTAL Appropriation	\$100.4	\$ 98.5	\$ 98.8
4. Number of host countries	60	61	64

In total, the appropriation changes only slightly -- from \$100.4 million in FY 1969 to \$98.8 million in FY 1971. As indicated in the table above (under "Funds", item 3), the major budgetary and program changes are:

- . An increase in training costs for higher training input needed to maintain the strength of the Peace Corps at 10,000 Volunteers and Trainees.
- . Lower overseas and readjustment allowance costs due to lower numbers of Volunteers overseas.

The principal dollar changes are as follows:

	<u>\$ in millions</u>
FY 1970 Appropriation	\$ 98.5
Increase of 500 trainees from 6,500 in 1970 to 7,000 in 1971	+ 1.7
Decrease in overseas costs and readjustment allowance due to reduction in Volunteer strength	- .8
Increased participation in international programs	+ .1
Administrative Expenses	<u>- .7</u>
FY 1971 Estimate	\$ 98.8

## ADMINISTRATIVE EXPENSES

FY 1971 Administrative expenses are estimated to be \$31.4 million. This is \$700,000 below the FY 1970 level. Major increases and decreases projected for FY 1971 are as follows:

- . Personnel and related costs -- The only significant increase in this category is \$152,000 in operational travel due to the full year impact in FY 1971 of increased per diem rates which became effective in November, 1969. Reductions of \$549,000 in permanent U.S. employees, \$117,000 in temporary U.S. employees and \$140,000 in post assignment travel yield a net reduction of \$ -691
  - . Administrative support operations -- Mandatory increases in Federal Telecommunications System costs of \$65,000 and required payments to the Bureau of Employee Compensation of \$55,000 combined with net decreases in all other areas of \$29,000 produce a net change of \$ + 91
  - . Shared Administrative Support -- Decreased staff and volunteer man years overseas should reduce FY 1971 costs \$ -100
- \$ -700

The trend in administrative costs as a percentage of program costs is as follows:

	<u>\$ in millions</u>		<u>Admin percentage of Total Obligations</u>
	<u>Program Costs</u>	<u>Admin Costs</u>	
FY 1969	\$ 70.8	\$ 29.6	29.5
FY 1970	66.4	32.1	32.6
FY 1971	67.4	31.4	31.8

The principle increase in administrative expenses results from the federal pay raise. The principle decrease results from a reduction in the total number of staff. Program costs will increase by \$1 million because of the need to train 7,000 trainees in FY 1971. The net result is that administrative costs will constitute a smaller percentage of total costs in FY 1971 compared to FY 1970.

In addition, the staffing numbers which determine the major portion of administrative expenses have been substantially reduced since FY 1969:

	Administrative Expenses Permanent Full-time Personnel	
	<u>Washington</u>	<u>Overseas</u>
June 30, 1969	657	322
New countries in FY 1970	--	+ 6
Reductions in FY 1970	<u>- 67</u>	<u>- 22</u>
June 30, 1970	590	306
New countries in FY 1971	--	+ 9
Reductions in FY 1971	<u>--</u>	<u>- 12</u>
June 30, 1971	590	303

Through such measures as a continuous review of all personnel requirements, travel orders, and supply and equipment purchasing, the Peace Corps attempts to hold Administrative Expenses to the very minimum consistent with operating needs.

### Summary

The present appropriation of \$98.5 million is the lowest dollar level under which the Peace Corps has operated since the "build up" days of FY 1964. The FY 1971 request of \$98.8 million represents a virtually even level of funding for next year. We have based our predictions on program requirements for Volunteers and reduced staffing levels both in Washington and overseas. The size of the Peace Corps has declined from an average overseas strength of 10,229 in FY 1969, to 8,425 now estimated for FY 1970 and 7,703 projected for FY 1971. We seek to arrest this decline and to stabilize our strength. To do this, a new training input of 7,000 and an appropriation of \$98.8 million is required for 1971.



VOLUNTEER AND PROJECT COSTS

	<u>Obligations</u> <u>(In Thousands of Dollars)</u>		
	<u>1969</u>	<u>1970</u>	<u>1971</u>
I. Pre-Training	\$ 3,606	\$ 3,934	\$ 4,063
II. Training	19,889	21,338	22,964
III. Volunteer Costs	35,194	31,022	30,410
IV. Readjustment Allowance	11,241	9,256	9,063
V. Research	653	500	500
VI. Title III Activities	87	190	290
VII. School Partnership Program	107	110	110
	<hr/>	<hr/>	<hr/>
Grand Total	\$70,777	\$66,350	\$67,400

Volunteer and Project Costs

	Obligations		
	1969 Actual (\$000)	1970 Estimate (\$000)	1971 Estimate (\$000)
<u>I. PRE-TRAINING</u>			
1. Background Investigations	\$ 3,485	\$ 3,812	\$ 3,927
2. Health Examinations	<u>121</u>	<u>122</u>	<u>136</u>
SUBTOTAL	\$ 3,606	\$ 3,934	\$ 4,063
<u>II. TRAINING</u>			
1. Contract	\$ 3,822	\$ 4,692	\$ 5,139
2. Peace Corps Centers	1,579	1,727	1,775
3. PC Centers & Host Country	3,307	3,289	3,377
4. Complete In-Host Country	1,627	2,357	2,338
5. Contract & In-Host Country	6,474	6,474	7,066
6. Advance Training	381	279	290
7. Trainee Support	(2,699)	(2,520)	(2,979)
Medical Support	358	275	350
Trainee Travel	974	745	949
Host Country Language Instructors	287	300	300
Language Support	896	1,000	1,000
Dependent's Support	---	---	180
Miscellaneous	<u>184</u>	<u>200</u>	<u>200</u>
SUBTOTAL	\$19,889	\$21,338	\$22,964
<u>III. VOLUNTEER COSTS</u>			
1. International Travel	\$ 7,678	\$ 6,501	\$ 6,405
2. Allowances	(15,201)	(14,367)	(13,142)
Living	11,449	11,795	10,784
Settling-In	581	553	694
Leave	2,461	1,820	1,664
Clothing	710	199	---
First Year	(453)	(---	(---
Second Year	(257)	(199)	(---
3. Health Care	(4,890)	(3,924)	(3,727)
USPHS Physicians	1,733	365	198
Direct Hire Physicians	1,179	2,295	2,374
Supplies & Services	1,978	1,264	1,155
4. In-Country Travel	1,161	674	616
5. Supplies & Equipment	463	253	231
6. Professional Support	2,239	2,146	2,161
7. Dependent's Support	---	---	775
8. Other Support	(3,562)	(3,157)	(3,353)
Vehicle Procurement	305	396	396
Vehicle Shipment	62	100	100
Bureau of Employee Compensation	514	555	681
Miscellaneous Costs	<u>2,681</u>	<u>2,106</u>	<u>2,176</u>
SUBTOTAL	\$35,194	\$31,022	\$30,410
<u>IV. READJUSTMENT ALLOWANCE</u>	\$11,241	\$ 9,256	\$ 9,063
<u>V. RESEARCH</u>	\$ 653	\$ 500	\$ 500
<u>VI. TITLE III ACTIVITIES</u>	\$ 87	\$ 190	\$ 290
<u>VII. SCHOOL PARTNERSHIP PROGRAM</u>	\$ 107	\$ 110	\$ 110
GRAND TOTAL	<u>\$70,777</u>	<u>\$66,350</u>	<u>\$67,400</u>

# Volunteer and Project Costs

	Unit Costs (In Dollars)		
	1969 Actual	1970 Estimate	1971 Estimate
<u>I. PRE-TRAINING</u>			
1. Background Investigations (per investigations)	\$ 454	\$ 510	\$ 510
2. Health Examinations (per examination)	19	19	19
<u>II. TRAINING</u>			
1. Contract (per trainee)	2,999	3,000	3,000
2. Peace Corps Centers (per trainee)	4,199	3,800	3,800
3. PC Centers & Host Country (per trainee)	4,077	3,600	3,600
4. Complete In-Host Country (per trainee)	2,070	2,100	2,100
5. Contract & In-Host Country (per trainee)	2,743	2,750	2,750
6. Advance Training (per trainee)	2,750	2,900	2,900
7. Training Support			
1. Medical Support (trainee input)	48	48	48
2. Trainee Travel (per trip)	130	130	130
<u>III. VOLUNTEER COSTS</u>			
1. International Travel (per trip)	594	600	600
2. Allowances			
Living (per Vol. man-year)	1,119	1,400	1,400
Settling-In (per Volunteer)	102	125	125
Leave (per Vol. man-year)	240	216	216
3. Health Care			
USPHS Physicians (per physician man-year)	26,661	28,061	28,254
Direct-Hire Physicians (per physician man-year)	31,027	33,754	33,910
Supplies and Services (per Vol. man-year)	193	150	150
4. In Country Travel (per Vol. man-year)	114	80	80
5. Supplies and Equipment (per Vol. man-year)	45	30	30
6. Professional Support			
COR's (per COR man-year)	47,500	44,800	45,000
PTR's (per PTR man-year)	27,139	28,685	28,899
7. Support Related Requirements			
Vehicle Procurement (per vehicle)	3,165	3,165	3,165
Vehicle Shipment (per vehicle)	800	800	800
Miscellaneous Costs (per Vol. man-year)	262	250	282
<u>IV. READJUSTMENT ALLOWANCE</u>	941	941	941

## I. PRE-TRAINING

### A. Background Investigations

Background Investigations are conducted by the Civil Service Commission for the Peace Corps. An investigation is initiated when a prospective Volunteer accepts an invitation to a training program. The Peace Corps reimburses the Civil Service Commission for these costs at a rate based upon the Commission's total investigative workload.

#### Funding Data

<u>FY</u>	<u>Number of Investigations</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1969	7,677	\$454	\$3,485,000
1970	7,475	510	3,812,000
1971	7,700	510	3,927,000

### B. Health Examinations

Health examinations are required of all individuals prior to entrance into training programs. They are performed at Government facilities or by private physicians.

#### Funding Data

<u>FY</u>	<u>Number of Examinations</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1969	6,370	\$ 19	\$ 121,000
1970	6,420	19	122,000
1971	7,150	19	136,000

## II. TRAINING

During the course of a Program Year, which runs from September 1 through August 31, the Peace Corps conducts three training cycles. These cycles correlate with the ending of college and university semesters to facilitate recruitment among graduates of such institutions -- the primary source of Peace Corps Volunteers. However, consistent with the new policy of emphasizing the recruitment of highly skilled, mid-career personnel, provisions have been made for "out of cycle" training and placement of individuals with high level or unique skills. Training programs are conducted for approximately 12 to 14 weeks followed by immediate in-country assignment of the Volunteers. The training is conducted in five ways: (1) by commercial contract at the contractor's site, (2) by a combination of commercial contract at the contractor's site and in the host country, (3) at Peace Corps-operated training centers, (4) by a combination of the Peace Corps center and in the host country, and (5) completely in the host country.

The average direct cost of the various types of training in Program Year 1969 was \$2,920 per trainee. Through a combination of more effective loading of the Peace Corps-operated centers -- resulting in a decrease in per trainee overhead costs -- and increased emphasis on the relatively inexpensive training conducted in host countries, it is anticipated that this cost will be reduced to \$2,905 in 1970 and \$2,887 in 1971.

### 1. Contract

Funding requested under this category is for training projects conducted at sites in the United States under commercial contracts. During Program Year 1969 the average cost per trainee was \$2,999. It is anticipated that the cost will be approximately the same, \$3,000 per trainee during Program Years 1970 and 1971.

#### a. Basis of the Computation:

FY 1969 - Actual contracts were entered into for 1,269 trainees. This included contracts for 344 trainees to enter training after August 31, 1969.

FY 1970 - Planning provides for entering into contracts for 1,564 trainees. Of these, 1,219 will be Program Year 1970 trainees, and the balance, 345, will enter training after August 31, 1970.

FY 1971 - It is estimated that contracts will be let for 1,713 trainees during FY 1971. Included in this are 1,368 trainees for Program Year 1971, and 345 who will enter training after August 31, 1971.

b. Total Costs:

FY 1969 - \$3,822,000

FY 1970 - \$4,692,000

FY 1971 - \$5,139,000

## Peace Corps Training Centers

The Peace Corps operates three training centers. They are located at Ponce, Puerto Rico, the Virgin Islands and Escondido, California. Under optimal conditions they have a combined input capacity of about 1,500 trainees a year. Two types of training projects are undertaken at these centers; those which train completely at the centers, and those which have an initial phase of training at the centers and a final phase in the host country. Prior to Program Year 1969, the number of the latter type projects were insignificant. However, during Program Year 1969, consistent with a general increased emphasis on in-country training, approximately two-thirds of the input into the centers were projects of this type.

As a result of the shift in the type of projects training at the centers, as well as a generally reduced input, the loading of the centers in Program Year 1969 was significantly below that of previous years. Since many of the costs are rather fixed in nature, the reduced loading had the adverse effect of producing relatively high costs per trainee. Phasing of the planned inputs for Program Years 1970 and 1971 and more efficient utilization of center personnel is expected to reduce the cost per trainee below that experienced in 1969.

Obligations for training programs initiated at training centers during a Program Year involve more than one Fiscal Year's funds. Tables which summarize and correlate the Program Year trainee inputs and Fiscal Year obligations requirements for the two types of training initiated at the centers are included below.

### 2. Peace Corps Centers (Complete)

<u>Program Year</u>	<u>Trainee Input</u>	<u>Fiscal Year</u>	<u>Cost Per Trainee</u>	<u>Obligations (\$000)</u>		<u>Total Funds</u>
				<u>For current Year Training Input</u>	<u>For other Years' Input</u>	
1969	332	1969	\$4,199	\$ 860	\$ 719	\$1,579
1970	467	1970	3,800	1,155	572	1,727
1971	467	1971	3,800	1,149	626	1,775

### 3. Peace Corps Center and Host Country

1969	687	1969	\$4,077	\$1,722	\$1,585	\$3,307
1970	938	1970	3,600	2,147	1,142	3,289
1971	938	1971	3,600	2,143	1,234	3,377

## In-Country Training

Training in host countries was begun on a significant scale in 1967. Our experience has demonstrated that where conditions are suitable, training in host countries can produce better training at a lower cost. In-country training takes three forms; training done completely in-country under the direction of the Peace Corps, training conducted partly in the United States under contract with additional training overseas under the direction of the Peace Corps country staff, and training conducted partially at a Peace Corps center and partially in-country. The latter form is discussed in the previous section. All three forms are of approximately 12 to 14 weeks duration, the latter two varying in terms of time spent at the initial site and in-country.

Total obligations for both complete in-country and contract and in-country training projects initiated during a program year (September 1 through August 31) involve more than one fiscal year's authorization. Complete in-country training is funded as a direct cost by the Peace Corps and these funds, are obligated against the particular fiscal year in which they are required. In the case of contract and in-country training projects, contractual leadtimes are such that contracts must be entered into prior to the end of the fiscal year for some projects which begin in the following fiscal year. Summary tables which correlate the Program Year trainee input and Fiscal Year obligation requirements for both types of training are included below.

### 4. In Host Country (Complete)

Program Year	Training Input	Fiscal Year	Cost Per Trainee	Obligations (\$000)		Total Funds
				For current Year Training Input	For other Years' Input	
1968	690	1968	\$1,950	\$ 541	\$ 461	\$1,002
1969	1,079	1969	2,070	447	1,180	1,627
1970	1,088	1970	2,100	331	2,026	2,357
1971	1,188	1971	2,100	384	1,954	2,338

### 5. Contract and In-Country

1968	1,927	1968	\$2,413	\$3,803	\$1,642	\$5,445
1969	2,461	1969	2,743	4,867	1,607	6,474
1970	2,344	1970	2,750	4,663	1,811	6,474
1971	2,594	1971	2,750	5,281	1,785	7,066



## 6. Advance Training

The Peace Corps, in an effort to provide skilled manpower for heavily technically oriented programs in such areas as health, vocational training and agriculture, conducts advance training projects. Selected trainees receive training under Peace Corps auspices during their junior and senior year and during the intervening summer. Upon graduation they receive additional training for a specific project before commencing their in-country assignment.

### Basis of Computation and Total Cost

FY 1969 - During Program Year 1969, 77 trainees entered advance training. Obligations of \$185,000 were incurred for this training, and an additional \$196,000 was obligated to complete prior year advance training programs, for a total of \$381,000.

FY 1970 - The 1970 program calls for 100 trainees at an average cost of \$2,900. \$252,000 will be obligated for this training, and \$27,000 will be obligated to complete the prior year program. Thus, anticipated FY 1970 obligations total \$297,000.

FY 1971 - An estimated 100 trainees will enter advance training in 1971 at an average cost of \$2,900. Of this amount \$252,000 will be obligated in FY 1971 in addition to \$38,000 to complete the prior year's program. Total planned obligations are \$290,000.

## 7. Training Support

A variety of activities, both directly and indirectly in support of Peace Corps trainees, are funded in this category. They include; (1) medical supplies and services required during training, (2) the travel of trainees to and from training sites, (3) the transportation of foreign nationals to and from training sites to serve as language instructors, (4) the development of language training materials and the testing and evaluation of language training, (5) the support of dependents of trainees, and (6) miscellaneous training support, such as training conferences and curriculum development. The total obligations for this category are:

FY 1969	-	\$2,699,000
FY 1970	-	\$2,520,000
FY 1971	-	\$2,979,000

The cost of the individual items are as follows:

### Medical Support

All trainees receive medical care during training, as well as immunizations prior to going overseas. Obligation estimates are based on the monthly phasing during the fiscal year of the trainee input rather than the total program year input.

<u>Fiscal Year</u>	<u>Trainees Supported</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1969	7,465	\$48	\$358,000
1970	5,729	\$48	\$275,000
1971	7,300	\$48	\$350,000

### Trainee Travel

Obligations are incurred for trainee travel in the month of entry into training.

<u>Fiscal Year</u>	<u>Trips</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1969	7,465	\$130	\$974,000
1970	5,729	\$130	\$745,000
1971	7,300	\$130	\$949,000

## Host Country Language Instructors

FY 1969 - Actual obligations for language instructors' travel totaled \$287,000.

FY 1970 - Estimated obligations for FY 1970 are \$300,000.

FY 1971 - Estimated obligations are \$300,000.

## Language Support

One of the primary aims of Peace Corps training is to provide the Volunteers, in a relatively short period, the level of facility in the language of the host country necessary to operate effectively in their assignments. This entails dealing with the languages of over sixty countries, many of which have within their boundaries more than one language, as well as a variety of local and regional dialects. To meet this requirement, the Peace Corps must develop not only syllabi, but also test and evaluate the results of the training in order to improve the training. In addition funds are provided for consultants, the certification of language testers and similar support. Obligations for this purpose are as follows:

FY 1969 - \$ 896,000  
FY 1970 - \$1,000,000  
FY 1971 - \$1,000,000

## Dependents Support

Commencing in Program Year 1970, the Peace Corps is accepting applicants with children under 18 years of age. Funds will be required for the support of these dependents during their parent's training period. It is anticipated that the initial input of such trainees will be during the summer training cycle of Program Year 1970, which falls in Fiscal year 1971. Therefore, funding for this purpose has been deferred until FY 1971. It is anticipated that approximately 400 dependents will require support during FY 1971 at an average cost of \$450 each, for a total funding requirement of \$180,000. The cost includes medical examinations and immunizations, transportation and subsistence during the 12 to 14 week training period.

## Miscellaneous

Funds in this category provide for general support such as trainer's workshops and the development of training plans, manuals, etc. Obligational authority is as follows:

FY 1969 - \$184,000  
FY 1970 - \$200,000  
FY 1971 - \$200,000

Summary of New Trainee Input

<u>Trainee Entrees (Program Year)</u>	<u>1969</u>	<u>1970</u>	<u>1971</u>
Contract	1,667	1,563	1,713
Peace Corps Centers	332	467	467
PC Center and Host Country	687	938	938
Complete In-Host Country	1,079	1,088	1,188
Contract & In-Host Country	<u>2,461</u>	<u>2,344</u>	<u>2,594</u>
Sub-Total Regular Complete	6,226	6,400	6,900
Advance Training	<u>77</u>	<u>100</u>	<u>100</u>
TOTAL	6,303	6,500	7,000

Funding Provisions as Required  
in the Fiscal Year

Contract	1,269	1,564	1,713
Peace Corps Centers	322	467	467
PC Center and Host Country	687	938	938
Complete In-Host Country	1,117	1,088	1,188
Contract & In-Host Country	<u>2,081</u>	<u>2,344</u>	<u>2,594</u>
Sub-Total Regular Complete	5,476	6,401	6,900
Advance Training	<u>77</u>	<u>100</u>	<u>100</u>
TOTAL	5,553	6,501	7,000

### III. Volunteer Costs

All costs related to supporting Volunteers overseas are included in this section. The costs of travel of the Volunteers to and from the host countries, their allowances, health care, and a large variety of other operational in-country support are provided from these funds.

#### 1. International Travel

The costs of travel and per diem of the Volunteers and the transportation of their personal effects to and from the host country. Also included are funds for transporting trainees receiving training in the host countries.

#### Basis of Computation and Total Costs:

- FY 1969 - Funds were obligated for 12,931 trips during FY 1969 - 7,045 return and 5,886 assignments. Total obligations were \$7,678,000 for an average cost of \$594 per trip.
- FY 1970 - Funds are provided for 10,834 trips - 5,336 assignments and 5,498 returns - at an estimated \$600 per trip a total of \$6,501,000.
- FY 1971 - Funds will be required for an estimated 5,115 Volunteers and in-country trainees who will be assigned during the fiscal year. Returnees are estimated at 5,560. The total of 10,675 trips at a unit cost of \$600 per trip will result in total obligations of \$6,405,000.

## 2. Allowances of Volunteers

### Living Allowance

A living allowance is provided each volunteer to cover day-to-day living expenses, including subsistence. The specific allowance varies with local conditions and living costs. During FY 1969, as a result of a policy change designed to make the individual Volunteers less dependent on staff support, the living allowance was increased to provide funds for some job-related supplies and travel, medical expenses and clothing. It is anticipated that this policy change will increase the average living allowance cost per man-year from the \$1,119 experienced during FY 1969 to approximately \$1,400, or \$281 per man year. However, corresponding reductions are anticipated in the other support areas of job-related supplies, travel, medical expenses and clothing. Funding for living allowances are as follows:

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Cost per Man Year</u>	<u>Total Obligations</u>
1969	10,229	\$1,119	\$11,449,000
1970	8,425	\$1,400	\$11,795,000
1971	7,703	\$1,400	\$10,784,000

### Settling-In Allowance

A one time settling-in allowance is provided each Volunteer upon arrival overseas for the purpose of buying items incidental to getting settled, such as household articles and supplies. The allowance varies with local conditions and living costs. The average allowance provided in FY 1969 was \$102. An increase to \$125 is anticipated as a result of the policy change discussed above. The following table reflects the funding for this purpose.

<u>Fiscal Year</u>	<u>Number of Allowances Paid</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	5,694	\$102	\$581,000
1970	4,420	\$125	\$553,000
1971	5,552	\$125	\$694,000

### Leave Allowance

During a Volunteer's tour of service overseas (21 to 24 months) he is entitled to 45 days of leave at \$9 per day. The timing of the leave is dependent on the type of job assignment. For example, the school year of the host country is the determinant of leave period for those Volunteers involved in education projects. The following table reflects the funding for leave allowance on a man-year basis. The FY 1969 data is based on actual experience, and that for FY 1970 and 1971 is based on an average of 24 days per year.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	10,229	\$240	\$2,461,000
1970	8,425	\$216	\$1,820,000
1971	7,703	\$216	\$1,664,000

### Clothing Allowance

In previous years a clothing allowance of \$150 per tour was provided each Volunteer. Of this total, the Volunteer received \$100 at the completion of his training and \$50 after his first year of service overseas. Commencing with those Volunteers entering training in the summer of Program Year 1969 (Fiscal Year 1970) this allowance is no longer being provided separately. In lieu of the separate allowance, and in accord with the policy change discussed under the living allowance, funds are included in the living allowance for this purpose consistent with local conditions. The second increment of the allowance will be paid those Volunteers who entered service prior to the establishment of this policy. Thus, no funds are required for this purpose in Fiscal Year 1971. The following table summarizes the obligations for 1969 and 1970.

<u>Fiscal Year</u>	<u>Number of Allowances Paid</u>	<u>Average Cost</u>	<u>Total Obligations</u>
<u>1969</u>	<u>9,670</u>	<u>\$73</u>	<u>\$710,000</u>
1st Year	4,530	100	453,000
2nd Year	5,140	50	257,000
<u>1970</u>	<u>3,986</u>	<u>\$50</u>	<u>\$199,000</u>
1st Year	---	---	---
2nd Year	3,986	50	199,000

### 3. Health Care

The Peace Corps provides medical care for all of its Volunteers. An overseas staff of physicians is maintained, along with the necessary dispensary and medical facilities and supplies and equipment to meet this requirement. During FY 1968 and prior the services of physicians were obtained through the United States Public Health Service on a reimbursable basis. However, as a result of changes to the Selective Service Laws, the Peace Corps is replacing those physicians detailed from the USPHS with direct-hire physicians as they complete their tour.

#### Physicians

- FY 1969 - An average of 103 physicians were overseas during FY 1969. Of these, 65 were detailed from the USPHS and 38 hired directly by the Peace Corps. The average cost for the USPHS physicians was \$26,661 each, for a total obligation of \$1,733,000. The average cost for the direct hire physician was \$31,027 each or a total of \$1,179,000. Thus, total obligations for physicians were \$2,912,000.
- FY 1970 - An average of 81 physicians overseas is estimated for 1970. Thirteen will be serving on detail from the Public Health Service at an average cost of \$28,061. 68 will be hired directly by the Peace Corps and their average cost is estimated at \$33,754. The resulting total requirement is \$2,660,000.
- FY 1971 - Planning provides for 77 physicians overseas. Of these, seven will be on detail from the USPHS at an average cost of \$28,254 per physician, or a total cost of \$198,000. The other 70 will be directly hired by the Peace Corps. Their estimated average cost is \$33,910 per physician, or a total of \$2,374,000. Total obligational authority requested for physicians is \$2,572,000.



### Medical Supplies and Services

The table included below indicates obligations for this purpose on a Volunteer man-year basis. The FY 1969 data reflects actual obligations. A decrease is anticipated for FY 1970 and 1971 because funds are included in the living allowance for certain medical costs as discussed under the section on living allowances.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	10,229	\$193	\$1,978,000
1970	8,425	\$150	\$1,264,000
1971	7,703	\$150	\$1,155,000

#### 4. In-Country Travel

Funds in this category are for those travel and per diem costs incident to the performance of Peace Corps Volunteer service overseas. The funding is reflected in the following table on a Volunteer man-year basis. The FY 1969 data are actuals. The reduction anticipated for FY 1970 and 1971 is a partial offset to the increase in the living allowance, which now includes some funds for this purpose.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	10,229	\$114	\$1,161,000
1970	8,425	\$ 80	\$ 674,000
1971	7,703	\$ 80	\$ 616,000

#### 5. Volunteer Supplies and Equipment

This category finances the supplies and equipment used by Volunteers in their job assignments. These include bicycles, textbooks, hand tools, medical instruments, and demonstration kits. The funding is summarized on a Volunteer man-year basis in the table below. The anticipated reduction in FY 1970 and 1971, as compared to the actual data for FY 1969, is a partial offset to the increase in the Volunteer living allowance. Funds for some of these items are now included in the living allowance, consistent with the policy change discussed in that section.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	10,229	\$45	\$463,000
1970	8,425	\$30	\$253,000
1971	7,703	\$30	\$231,000

## 6. Professional Support

Various Peace Corps programs require specialized professional and technical support. In the past, these technical support services were provided to the extent possible through contractual arrangements with institutions in the United States which sent Contractor's Overseas Representatives (COR's) to work with Volunteers for a period of approximately two years. This support included institutional backstopping in the form of materials and resources as well as the COR personnel. As the demand for technical personnel has increased, we have sought to provide technically qualified personnel by hiring them directly for the Peace Corps overseas staff. These Program Technical Representatives (PTR's) are performing, at a lower cost, the duties formerly done by contract personnel. Where specialized needs exist, the Peace Corps is continuing to contract with institutions when such arrangements can be made to our benefit.

FY 1969 - (1) COR's - Contracts were signed to provide 2 man-years of COR service at an average man-year cost of \$47,500 for total obligations of \$95,000.

(2) PTR's - The average number on board for FY 1969 was 79 at an average cost of \$27,139 per man-year. This includes all costs of salary, orientation and language training, housing, travel, allowances, and related costs such as supplies, equipment and office space. Total obligations for PTR's were \$2,144,000.

FY 1970 - (1) COR's - Contracting for COR's is expected to be limited to the extension of current contracts for approximately five man-years. The cost per man-year is estimated at \$44,800, or total obligations of \$224,000.

(2) PTR's - An average strength of 67 PTR's is projected for FY 1970. The average cost is estimated at \$28,685 per man-year. Obligation requirements total \$1,922,000.

FY 1971 - (1) COR's - The estimate includes five man-years of COR services at a cost of \$45,000 per man-year. The total funding requirement is \$225,000.

(2) PTR's - 67 man-years are projected for FY 1971 at a cost of \$28,899 per man-year. Total obligations are estimated at \$1,936,000.

## 7. Dependent's Support

Commencing in Program Year 1970 the Peace Corps began accepting applicants with children under 18 years of age. It is anticipated that approximately 400 of these dependents will be overseas during FY 1971. Current estimates indicate that an average of \$1,938 will be required for the transportation and subsistence of each of these dependents, as well as an educational allowance, where applicable. Thus \$775,000 will be required for dependent's support during FY 1971.

## 8. Other Support

These requirements represent an aggregate of items ranging from the procurement of program-utilized vehicles to the printing of the Volunteer Magazine. Important among them are the following:

### Vehicle Procurement

FY 1969 - Actual purchase of 98 program vehicles at a cost of \$305,000.

FY 1970 - Purchase of 125 program vehicles at an estimated cost of \$3,165 each, or total obligations of \$396,000.

FY 1971 - Purchase of 125 program vehicles at a unit cost of \$3,165. Total obligations \$396,000.

### Vehicle Shipment

Funding for the shipment of new vehicles overseas is as follows:

FY 1969 - \$62,000

FY 1970 - \$100,000

FY 1971 - \$100,000

### Bureau of Employee Compensation

Annual required payments to Department of Labor under Federal Employees Compensation Act.

FY 1969 - \$514,000

FY 1970 - \$555,000

FY 1971 - \$681,000

### Miscellaneous Costs

This category funds a variety of small requirements for the support of the Volunteer on the job. They include rental of Volunteer housing when not included in the living allowance, Volunteer language testing, printing and reproduction, reimbursement for lost property, etc. In the aggregate they represent a recognizable factor when based upon the average number of Volunteers serving overseas.

Consistent with the policy change discussed under living allowance, funds for some of these items are being included in the living allowance beginning in FY 1970. The reduction in the average cost for FY 1970, as compared to FY 1969, reflects this policy change. The increase in FY 1971 provides for the storage of personal effects of married Volunteers with children.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1969	10,229	\$262	\$2,681,000
1970	8,425	\$250	\$2,106,000
1971	7,703	\$282	\$2,176,000

#### IV. Readjustment Allowance

Volunteers and trainees receive \$75 for each month of satisfactory service. These funds are placed in a deposit account for payment upon completion of service. The average cost in FY 1969 for 12,217 Trainee and Volunteer man-years was approximately \$941 including associated payments under the Federal Insurance Contribution Act (FICA). The total obligations for each year are shown below.

FY 1969 - \$11,241,000  
FY 1970 - \$ 9,256,000  
FY 1971 - \$ 9,063,000

#### V. Research

The objective of Peace Corps research programs is to develop and disseminate applied research that will help the Peace Corps to carry out its operations. This research includes studies for improving the recruitment, selection, training and overseas performance of Volunteers.

The funds requested are for research conducted under contract with colleges, universities and private organizations, as well as for in-house projects done by the Peace Corps research staff. Over the last several years, greater emphasis has been placed on increasing our in-house research activities. Funding for this purpose is as follows:

FY 1969 - \$653,000  
FY 1970 - \$500,000  
FY 1971 - \$500,000

## VI. Encouragement of Volunteer Service Programs (Title III)

Title III of the Peace Corps Act, as amended, provides for encouraging and assisting volunteer programs in other countries under national or international auspices. The Office of International and Special Programs of the Peace Corps is responsible for implementing Title III and conducts its activities as follows:

1. Bilaterally, through the exchange of information with countries who have Volunteer programs or who indicate interest in developing such programs. It also seeks to assist those countries wishing to establish Volunteer programs by providing technical expertise and by advising such organizations on financial and other resources which might be available in the international and private sectors.
2. Multilaterally, through coordinating the U.S.'s participation in the International Secretariat for Volunteer Services. Peace Corps support of this organization is limited to the detail of two staff members who serve on the staff of ISVS and work with the 4 to 6 professional staff personnel provided by other ISVS Council members.
3. The Office is also charged with coordinating and supervising Peace Corps relations with the UN, UN Agencies, and other international, multilateral and/or regional organizations. It encourages multi-national programming and works closely with existing Volunteer organizations for this purpose. As part of its responsibilities, it is developing an international registry of volunteers and volunteer programs of all countries.

The increase in funding from FY 1969 to FY 1971 is related to increased participation in programs which further international volunteer activities.

### Funding Data

FY 1969	-	\$87,000
FY 1970	-	\$190,000
FY 1971	-	\$290,000

## VII. School Partnership Program

This program is designed to involve Volunteers overseas in the kind of self-help community effort necessary for effective community development, and to enable American school children to make meaningful contributions to the development of other countries' educational resources.

Funds are budgeted for the salaries, travel, supplies, and equipment of the personnel involved in the administration of this program.

FY 1969	-	\$107,000
FY 1970	-	\$110,000
FY 1971	-	\$110,000

FY 1971 BUDGET

Administrative Expenses

(Dollars in thousands)\*

	<u>PC/Washington</u>			<u>Overseas Costs</u>			<u>Total</u>		
	<u>FY 1969</u>	<u>FY 1970</u>	<u>FY 1971</u>	<u>FY 1969</u>	<u>FY 1970</u>	<u>FY 1971</u>	<u>FY 1969</u>	<u>FY 1970</u>	<u>FY 1971</u>
A. Personnel and related costs	\$11,556	\$12,325	\$11,843	\$ 9,084	\$ 9,954	\$ 9,745	\$20,640	\$22,279	\$21,588
B. Administrative support operations	**3,232	3,684	3,657	2,226	2,437	2,555	5,458**	6,121	6,212
C. Administrative support - Dept. of State	---	---		3,475	3,700	3,600	3,475	3,700	3,600
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	\$14,788	\$16,009	\$15,500	\$14,785	\$16,091	\$15,900	\$29,573**	\$32,100	\$31,400

\* Totals may not add due to rounding

\*\* Includes \$49,000 transfer of Washington office rental to GSA for comparative purposes.

# ADMINISTRATIVE EXPENSES

(Dollars In Thousands)

	PC/Washington			Overseas			Total		
	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate
<b>Personnel and Related Costs</b>									
Personnel Compensation									
Permanent Employees - U.S.	\$ 6,928	\$ 7,378	\$ 6,986	\$ 4,769	\$ 4,888	\$ 4,731	\$11,697	\$12,266	\$11,717
Foreign Nationals	49	75	75	577	690	700	626	765	775
Temporary and Part-time Employment	2,035	2,017	1,900	92	100	100	2,127	2,117	2,000
Reimbursable Details	122	117	104	97	100	100	219	217	204
Overtime	164	160	160	30	30	30	194	190	190
Terminal Leave	5	55	10	85	120	100	90	175	110
Night Differential	1	1	1	--	--	--	1	1	1
Personnel Benefits									
Retirement, Life & Health Insurance	606	674	654	359	387	378	965	1,061	1,032
Education Allowances	--	--	--	161	177	194	161	177	194
Quarters Allowances	--	--	--	248	275	275	248	275	275
Severance Pay	2	10	10	--	20	20	2	30	30
Background Investigations	235	243	243	--	--	--	235	243	243
Medical & Dental Examinations	--	--	--	18	25	25	18	25	25
Language Training	--	--	--	82	100	100	82	100	100
Travel & Transportation of Personal Effects for Staff & Dependents to & From Overseas Posts	--	--	--	1,151	1,487	1,347	1,151	1,487	1,347
Residential Rents	--	--	--	595	655	693	595	655	693
Operational Travel	1,409	1,600	1,700	820	900	952	2,229	2,500	2,652
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUB-TOTAL - Personnel Costs	\$11,556*	\$12,325	\$11,843	\$ 9,084*	\$ 9,954	\$ 9,745	\$20,640*	\$22,279	\$21,588



## ADMINISTRATIVE EXPENSES (cont'd)

(Dollars In Thousands)

	PC/Washington			Overseas			Total		
	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate	FY 1969 Actual	FY 1970 Estimate	FY 1971 Estimate
<u>Administrative Support Operations</u>									
PC/W Communications (telephone, cables)	\$ 546	\$ 577	\$ 642	\$ --	\$ --	\$ --	\$ 546	\$ 577	\$ 642
PC/W Postage Fees	475	550	550	--	--	--	475	550	550
PC/W Office Rents	65	50	50	--	--	--	65	50	50
PC/W Computer Services	195	251	251	--	--	--	195	251	251
PC/W Equipment Rentals	66	72	72	--	--	--	66	72	72
Overseas Office Rents, Comm's & Utilities	--	--	--	654	672	690	654	672	690
Printing	604	600	600	16	17	17	620	617	617
Building Alterations & Repairs	28	100	60	70	70	70	98	170	130
Entertainment - PC/W	3	5	5	--	--	--	3	5	5
Overseas Representation Allowance	--	--	--	2	5	5	2	5	5
Vehicle Maintenance & Repair	3	3	3	64	65	65	67	68	68
Audit Services	72	80	80	--	--	--	72	80	80
Security Services from AID	92	102	103	--	--	--	92	102	103
Recruiting Advertising	142	142	142	--	--	--	142	142	142
Mailing Services	166	150	150	--	--	--	166	150	150
Miscellaneous Services from Other Agencies	61	68	69	13	13	13	74	81	82
Placement Tests	30	30	30	--	--	--	30	30	30
Miscellaneous Contractual Services	408	550	500	250	250	250	658	800	750
Supplies & Materials	180	180	180	572	601	631	752	781	811
Equipment	41	100	100	151	210	225	192	310	325
Maintenance and Repair of Equipment	28	30	30	44	45	45	72	75	75
Transportation of Supplies & Equipment	20	20	20	90	100	100	110	120	120
Moving Services	7	22	18	--	--	--	7	22	18
Vehicle Procurement	--	--	--	240	297	297	240	297	297
Shipment of Government Vehicles	--	--	--	45	72	72	45	72	72
Payments to Bureau of Employees Compensation	--	--	--	2	5	60	2	5	60
Claims	2	2	2	13	15	15	15	17	17
SUB-TOTAL, Administrative Support	\$ 3,232*	\$ 3,684	\$ 3,657	\$ 2,226*	\$ 2,437	\$ 2,555	\$ 5,458*	\$ 6,121	\$ 6,212
<u>Administrative Support - Dept. of State</u>									
Shared Administrative Support	--	--	--	3,475	3,700	3,600	3,475	3,700	3,600
TOTAL - Administrative Expenses Limitation	\$14,788*	\$16,009	\$15,500	\$14,785*	\$16,091	\$15,900	\$29,573*	\$32,100	\$31,400
Transfer to GSA (PBS)	- 49						- 49		
	\$14,739						\$29,524		
<u>Distribution by Function</u>									
Recruitment & Selection	\$ 4,500	\$ 4,428	\$ 4,188				\$ 4,500	\$ 4,428	\$ 4,188
Other Washington Operations	10,289	11,581	11,312				10,289	11,581	11,312
Overseas Operations				\$14,785	\$16,091	\$15,900	14,785	16,091	15,900
TOTAL	\$14,788*	\$16,009	\$15,500	\$14,785*	\$16,091	\$15,900	\$29,573*	\$32,100	\$31,400

\* Totals may not add due to rounding

## ADMINISTRATIVE EXPENSES

These costs cover administrative expenses for Peace Corps Headquarters in Washington and overseas administrative operations in each host country. In total, these funds constitute a limitation contained in each year's appropriation act. The FY 1970 amount of \$32,100,000 includes: \$1,600,000 related to the most recent Federal pay raise which became effective in July 1969 in accordance with the Federal Salary Act of 1967 (P.L. 90-206, December 16, 1967, and Executive Order 11474 of June 16, 1969), \$369,000 related to the increase in Per Diem rates which became effective in November 1969 in accordance with Public Law 91-114 of November 10, 1969, and \$31,000 related to the increase in the government's share of the Civil Service Retirement System which became effective in January 1970 in accordance with Civil Service Retirement Amendments of 1969 (P.L. 91-93 of October 20, 1969). Within the FY 1970 appropriation of \$98,450,000, provision has been made for these costs and no supplemental appropriation will be necessary for FY 1970. However, authority to increase the limitation from the \$30,100,000 enacted to \$32,100,000 in order to cover the pay raise and these other statutory increases will be separately requested in the Government-wide FY 1970 supplemental appropriation request.

The FY 1971 estimate of \$31,400,000 is \$700,000 below the FY 1970 total of \$32,100,000. The \$31,400,000 requested includes funds for an anticipated total of 64 host countries by the end of Program Year 1971 (August 31, 1971). In spite of the higher number of countries, we plan a \$700,000 decrease by a reduction of nearly all administrative costs below the FY 1970 level.

The following table illustrates the trend of administrative expenses as a percentage of the total appropriation:

<u>Fiscal Year</u>	<u>Percentage of Total Obligations</u>
1969	29.5
1970 (est.)	32.6
1971 (est.)	31.8

As previously explained, the "increase" in percentage of Administrative Expenses has resulted from repeated increases in Federal salaries and increases in FY 1970 in Per Diem and Retirement combined with declining program costs which reached a peak of \$89.6 million in FY 1966, and are estimated at \$67.4 million in FY 1971.

## ADMINISTRATIVE PERSONNEL

Direct personnel costs such as salaries, benefits, operational travel, and other related expense requirements are by far the most significant element of Administrative Expenses and account for approximately 69% of all costs.

A summary of administrative personnel follows:

	Permanent full-time personnel Employment at end-of-year							(est.)	(est.)
	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>	<u>1968</u>	<u>1969</u>	<u>1970</u>	<u>1971</u>
<u>Overseas posts</u>									
U.S.	165	234	263	308	355	349	322	306	303
Foreign Nationals	<u>142</u>	<u>122</u>	<u>97</u>	<u>120</u>	<u>144</u>	<u>171</u>	<u>109</u>	<u>100</u>	<u>100</u>
Subtotal	307	356	360	428	499	520	431	406	403
<u>Washington</u>	<u>711</u>	<u>663</u>	<u>668</u>	<u>677</u>	<u>631</u>	<u>691</u>	<u>657</u>	<u>590</u>	<u>590</u>
Total	1,018	1,019	1,028	1,105	1,130	1,211	1,088	996	993

The personnel plan for FY's 1970 and 1971 anticipates a reduction of administrative staff below the FY 1969 level both in Washington and overseas.

For Washington offices, the total is 590 at the end of both fiscal years, a reduction of 101 positions or 15% from the June 30, 1968 level of 691. This is the result of a deliberate effort by the Peace Corps to trim personnel and dollar requirements for Washington Headquarters offices by thoroughly reviewing all Headquarters functions, making reorganizations, combining offices and streamlining operations wherever possible. The associated budgetary saving occurring between FY 1970 and FY 1971 is estimated to be \$429,000.

The need to adequately supervise and administer the Peace Corps program at the source - the host country - requires well-trained U.S. staff in adequate numbers. The numerous tasks involved in the direction and day-to-day administration of a country program must be done in a competent and timely manner if the Peace Corps program in that country is to be sound and successful.

Prior to FY 1969, the number of overseas staff had increased from year to year in an attempt to keep pace with the growing numbers of Volunteers, the advent of in-country training programs, and the increasing number of Peace Corps countries. Aside from the added staff for new countries, the number of overseas personnel is being reduced 22 positions in FY 1970 and 12 positions in FY 1971 in recognition of the downtrend in the number of Volunteers:

	<u>Overseas Administrative Staff</u>
Strength as of June 30, 1969 (actual)	322
Added for new countries during FY 1970	+ 6
Reduction during FY 1970	- <u>22</u>
Strength as of June 30, 1970 (estimate)	306
Added for new countries during FY 1971	+ 9
Reduction during FY 1971	- <u>12</u>
Strength as of June 30, 1971 (estimate)	303

Thus, the net decrease of nineteen overseas positions between FY 1969 and FY 1971 is the combined effect of an increase of fifteen for new countries and an overall reduction of thirty-four.

## Cost Computations

### Personnel Costs

These funds provide for the salaries and associated benefits (retirement, life and health insurance) of U.S. and foreign personnel employed in Peace Corps, Washington, and on overseas staffs. It also includes the cost of part-time personnel, personnel on reimbursable detail from other agencies, and overtime work.

#### 1. Permanent Employees - U.S.

		<u>End Strength</u>	<u>Man- Years</u>	<u>Average* Salary</u>	<u>Total (\$000)</u>
<u>Washington</u>	FY 1969	657	657	\$10,545	\$ 6,928
	1970	590	624	11,824	7,378
	1971	590	585	11,942	6,986
<u>Overseas</u>	FY 1969	322	342	13,944	4,769
	1970	306	314	15,567	4,888
	1971	303	304	15,563	4,731
<u>Total</u>	FY 1969	979	999	11,709	11,697
	1970	896	938	13,077	12,266
	1971	893	889	13,180	11,717

\* The increase in average salaries between FY 1969 and 1970 is principally due to the Federal pay raise which became effective in July of 1969.

#### 2. Foreign Nationals <sup>a/</sup>

	<u>End Strength</u>	<u>Man- Years</u>	<u>Average Salary</u>	<u>Total (\$000)</u>
FY 1969	222	229	\$ 2,734	\$ 626
1970	230	240	3,196	765
1971	230	240	3,229	775

These cost estimates are based on those personnel paid from Peace Corps appropriated funds. The increase in average salary represents the effect of continuing local salary raises overseas as well as changing patterns of employment resulting in greater use of foreign national personnel in overseas Peace Corps professional and clerical positions.

<sup>a/</sup> Includes both direct hire and contract foreign national personnel.

### 3. Part-time Employees

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
Washington	\$2,017	\$1,900
Overseas	<u>100</u>	<u>100</u>
Total	\$2,117	\$2,000

### 4. Personnel on Reimbursable Detail from Other Agencies

Washington	\$ 117	\$ 104
Overseas	<u>100</u>	<u>100</u>
Total	\$ 217	\$ 204

### 5. Overtime

Washington	\$ 160	\$ 160
Overseas	<u>30</u>	<u>30</u>
Total	\$ 190	\$ 190

### 6. Terminal Leave

Washington	\$ 55	\$ 10
Overseas	<u>120</u>	<u>100</u>
Total	\$ 175	\$ 110

The funds requested for Washington part-time employees provide the additional help, principally recruiters, selection and applicant processing personnel, who are needed on a part-time or intermittent basis due to seasonal workload fluctuations.

The success in reducing overtime is demonstrated by the fact that although pay raises have increased overtime rates each year since FY 1966, these costs have been more than cut in half from the FY 1966 level of \$412,000 to the current estimates of \$190,000 for both FY 1970 and FY 1971.

## 7. Personnel Benefits

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
Retirement, life and health insurance		
Washington	\$ 674	\$ 654
Overseas	<u>387</u>	<u>378</u>
Total	\$1,061	\$1,032

These costs are determined based on the applicable percentages of salaries.

## Related Personnel Costs

Estimates for these funds are related to the numbers of overseas staff and their dependents. Included are education allowances for dependent children, quarters allowances, residential rent payments, language training required by the staff prior to assignment overseas, and the cost for travel of the overseas staff and storage or transportation of their personal effects to and from the countries of their assignment. Costs actually spent overseas, such as education and quarters allowances and residential rents, are also influenced by local price increases and prevailing rates in the various host nations.

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
8. <u>Education Allowances</u>	\$ 177	\$ 194
9. <u>Quarters Allowances</u>	275	275
10. <u>Residential Rents</u>	655	693
11. <u>Staff Language Training</u>	100	100
12. <u>Post Assignment and Return</u> <u>Travel and Transportation</u> <u>to and from Overseas Posts</u>	\$1,487	\$1,347

The most significant of these costs is travel and transportation of staff and dependents to and from overseas posts. The estimate for FY 1971 contemplates 343 trips for both assignments and returns:

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
Travel		
379 trips @ \$2,162	\$ 819	
343 trips @ \$2,162		\$ 742
Transportation of personal effects		
379 trips @ \$1,566	\$ 594	
343 trips @ \$1,566		\$ 537
Storage of household effects	\$ 74	\$ 68
	\$1,487	\$1,347

13. Background Investigations of Prospective Staff Members Performed by the Civil Service Commission

Investigations are required for all prospective staff personnel. The current Civil Service Commission cost per investigation is \$510.

FY 1970	475 Investigations	@	\$510 =	\$243,000
FY 1971	475 Investigations	@	\$510 =	\$243,000

14. Operational Travel

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
Washington	\$1,600	\$1,700
Overseas	<u>900</u>	<u>952</u>
Total	\$2,500	\$2,652

Adequate travel by the Washington and overseas staffs is a truly essential element in providing the proper management and direction to the far-flung Peace Corps program. To minimize these costs, a continuous effort is made, both in Washington and overseas, to control travel by such means as: cancelling any trips of relatively low priority; the use by staff of charter flights carrying Volunteer groups to overseas assignments; careful and thorough scheduling of recruiting itineraries; by combining trips when possible; and by reducing in-country per diem rates to the lowest practical level.

The requested increase in FY 1971 over FY 1970 reflects the full year impact of the increased per diem rates which became effective in November 1969.



15. Administrative Support Operations

This category covers a wide variety of day-to-day support costs amounting to about 20% of the total Administrative Expenses funds. It includes diverse but essential costs such as office rents and utilities, equipment rentals, printing, postage, telephone and telegraph charges, supplies, equipment, the procurement and operation of vehicles overseas, and payments for services received from other government agencies. An increase of \$91,000 is estimated for administrative support operations in FY 1971.

The major items comprising this increase are Peace Corps Washington communications (\$65,000) which is due to a rate increase for the Federal Telecommunications System and an increase in required payments to the Bureau of Employee compensation (\$55,000). The net impact of changes in all other costs is a decrease of \$29,000.

The increase is the result of the following:

	(\$000)		
	<u>FY 1970</u>	<u>FY 1971</u>	<u>Change</u>
Peace Corps Washington communications	\$577	\$642	+ \$65
Required payment to Bureau of Employee Compensation	5	60	+ \$55
All other support operations	<u>\$5,539</u>	<u>\$5,510</u>	- \$29
	\$6,121	\$6,212	+ \$91

16. Administrative Support from the Department of State

Under the Shared Administrative Support Agreement, the Department of State, through their various Embassies, provides centralized administrative support to the Peace Corps and other participating agencies with overseas programs. This support includes budgeting and accounting, communications, security, procurement, and a variety of other logistical services. Each participating agency reimburses the State Department for these services.

	(\$000)	
	<u>FY 1970</u>	<u>FY 1971</u>
Shared Administrative Support	\$3,700	\$3,600

The \$100,000 decrease in the amount requested for FY 1971 is the result of decreased staff and Volunteer man-years overseas which is projected to more than compensate for increases due to the addition of new country programs.

FINANCIAL SUMMARY TABLES

1. Reconciliation of FY 1969 Appropriation to FY 1971 Estimate
2. Statement of Authorizations and Appropriations - 1962-1971
3. Summary of Obligations by Activity - 1962-1971
4. Schedule of Obligations by Purpose - 1969-1971
5. Schedule of Obligations by Object Classification - 1969-1971
6. Schedule of Obligations for Administrative Expenses by Object Classification - 1969-1971
7. Average Cost Per Volunteer - 1963-1971
8. Schedule of Host Country Contributions - 1964-1971

RECONCILIATION OF FY 1969 APPROPRIATION TO  
FY 1971 ESTIMATE  
(in thousands of dollars)

<u>TOTAL NOA</u>		<u>Volunteer &amp; Project Costs</u>	<u>Administrative Expenses</u>
\$102,000	FY 1969 appropriation	\$72,500	\$29,500*
	Reprogramming for Federal		
	pay raise	-800	+800
<u>-1,650</u>	Unobligated balance	<u>-923</u>	<u>-727</u>
\$100,350	FY 1969 obligations	70,777	29,573
	Changes:		
	Pre-training expenses	\$ +328	
	Training expenses	+1,449	
	Overseas Volunteer		
	expenses	-4,172	
	Readjustment allowances	-1,985	
	Research activities	-153	
	Title III activities	+103	
	School Partnership		
	Program	<u>+3</u>	
-4,427	Subtotal Volunteer & Project Costs	-4,427	
	Changes:		
	Personnel and related		
	costs		\$+1,639
	Administrative support		
	costs		+663
	Administrative support -		
	Dept. of State		<u>+225</u>
<u>+2,527</u>	Subtotal Administrative Expenses	<u>          </u>	<u>+2,527</u>
\$ 98,450	FY 1970 Program	\$66,350	\$32,100

\*For comparative purposes, includes \$49,000 transfer of Washington office rental to GSA.

<u>TOTAL NOA</u>		<u>Volunteer &amp; Project Costs</u>	<u>Administrative Expenses</u>
\$98,450	FY 1970 Program	\$66,350	\$32,100
	Changes:		
	Pre-training expenses	\$ +129	
	Training expenses	+1,626	
	Overseas Volunteer expenses	-612	
	Readjustment allowance	-193	
	Research activities	---	
	Title III activities	+100	
	School Partnership Program	---	
		<hr/>	
+1,050	Subtotal Volunteer & project costs	+1,050	
	Changes:		
	Personnel and related costs		\$-691
	Administrative support costs		+ 91
	Administrative support - Dept. of State		<u>-100</u>
-700	Subtotal Administrative expenses	<hr/>	<u>-700</u>
\$98,800	FY 1971 Estimate	\$67,400	\$31,400

PEACE CORPS

STATEMENT OF AUTHORIZATIONS AND APPROPRIATIONS

(Dollars in Thousands)

<u>Fiscal Year</u>	<u>Original Authori- zation &amp; Budget Request</u>	<u>Amended Budget</u>	<u>Authorized</u>	<u>Appro- priated (Including re-appropri- ations)</u>	<u>Appropri- ation Transfers to GSA</u>	<u>Obligated as of June 30</u>	<u>Unobligated as of June 30</u>	<u>Re- appro- priated</u>
1962	\$ 40,000	\$ --	\$ 40,000	\$ 30,000	\$ --	\$ 29,496	\$ 504	\$ --
1963	63,750	--	63,750	59,000	444	54,692	3,864	3,864
1964	108,000	102,000	102,000	95,964	--	76,164	19,800	17,000
1965	115,000	106,100	115,000	104,100	7	85,449	18,644	12,100
1966	125,200	--	115,000	114,100	--	113,173	927	--
1967	110,500	112,150	110,000	110,000	104	104,525	5,371	--
1968	124,400	118,700	115,700	107,500	--	106,846	654	--
1969	112,800	--	112,800	102,000	49	100,301	1,650	--
1970	109,800	101,100	98,450	98,450	--	98,450 (Est)	--	---
1971	98,800				--			

SUMMARY OF OBLIGATIONS BY ACTIVITY

Fiscal Years  
(In millions of dollars)

	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>	<u>1968</u>	<u>1969</u>	<u>1970</u> <u>Est.</u>	<u>1971</u> <u>Est.</u>
Volunteer & Project Costs	\$ 19.7	39.3	58.4	65.6	89.6	79.8	78.2	70.8	66.4	67.4
	%(66.7)	(71.9)	(76.7)	(76.8)	(79.1)	(76.4)	(73.2)	(70.5)	(67.4)	(68.2)
Administrative Expenses	\$ 9.8	15.4	17.8	19.8	23.6	24.7	28.6	29.6	32.1	31.4
	%(33.3)	(28.1)	(23.3)	(23.2)	(20.9)	(23.6)	(26.8)	(29.5)	(32.6)	(31.8)
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TOTAL	\$ 29.5	54.7	76.2	85.4	113.2	104.5	106.8	100.4	98.5	98.8

SCHEDULE OF OBLIGATIONS BY PURPOSE

	<u>1969</u>	<u>1970</u>	<u>1971</u>
<u>Administrative Expenses</u>	\$ <u>29,573</u>	\$ <u>32,100</u>	\$ <u>31,400</u>
Recruitment & Selection	4,500	4,428	4,188
Other Washington Operations	10,288	11,581	11,312
Overseas Operations	14,785	16,091	15,900
 <u>Volunteer &amp; Project Costs</u>	 \$ <u>70,777</u>	 \$ <u>66,350</u>	 \$ <u>67,400</u>
Pre-Training	3,606	3,934	4,063
Training	19,889	21,338	22,964
Overseas	35,194	31,022	30,410
Readjustment Allowances	11,241	9,256	9,063
Research Studies	653	500	500
Title III Activities	87	190	290
School Partnership Program	107	110	110
 TOTAL	 \$100,350	 \$ 98,450	 \$ 98,800



PEACE CORPS OBLIGATIONS

BY OBJECT CLASSIFICATION  
(in thousands of dollars)

	Total Appropriation			Volunteer and Project Costs			Administrative Expenses		
	FY 1969	FY 1970	FY 1971	FY 1969	FY 1970	FY 1971	FY 1969	FY 1970	FY 1971
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Personnel Compensation:									
Permanent positions	\$ 14,933	\$16,044	\$15,493	\$ 2,610	\$ 3,013	\$ 3,001	\$12,323	\$13,031	\$12,492
Positions other than permanent	2,435	2,498	2,376	308	381	376	2,127	2,117	2,000
Other personnel compensation	211	210	207	17	19	16	194	191	191
Special personal service payments	<u>28,696</u>	<u>25,594</u>	<u>24,159</u>	<u>28,386</u>	<u>25,202</u>	<u>23,845</u>	<u>310</u>	<u>392</u>	<u>314</u>
Total personnel compensation	\$ 46,275	\$44,346	\$42,235	\$31,321	\$28,615	\$27,238	\$14,954	\$15,731	\$14,997
Personnel benefits	2,769	2,790	2,911	1,391	1,247	1,380	1,378	1,543	1,531
Travel and transportation of persons	13,682	12,396	13,151	10,865	9,130	9,807	2,817	3,266	3,344
Transportation of things	2,670	2,490	2,528	2,028	1,672	1,768	642	818	760
Rents, communications, and utilities	4,155	4,254	4,432	1,592	1,457	1,514	2,563	2,797	2,918
Printing and reproduction	753	738	742	135	121	125	618	617	617
Other services	25,334	26,574	27,486	19,956	20,676	21,728	5,378	5,898	5,758
Supplies and materials	3,527	3,416	3,853	2,776	2,635	3,042	751	781	811
Equipment	1,100	1,365	1,380	668	758	758	432	607	622
Insurance claims and indemnities	<u>60</u>	<u>56</u>	<u>57</u>	<u>45</u>	<u>39</u>	<u>40</u>	<u>15</u>	<u>17</u>	<u>17</u>
Total obligations, Peace Corps	\$100,325	\$98,425	\$98,775	\$70,777	\$66,350	\$67,400	\$29,548	\$32,075	\$31,375
Allocation to State, Office of Inspector General, Foreign Assistance	<u>25</u>	<u>25</u>	<u>25</u>	<u>---</u>	<u>---</u>	<u>---</u>	<u>25</u>	<u>25</u>	<u>25</u>
Total Obligations	\$100,350	\$98,450	\$98,800	\$70,777	\$66,350	\$67,400	\$29,573	\$32,100	\$31,400

PEACE CORPS

ADMINISTRATIVE EXPENSES

OBLIGATIONS BY OBJECT CLASSIFICATION  
(in thousands of dollars)

	FY 1969 Actual			FY 1970 Estimate			FY 1971 Estimate		
	Hdqtrs.	Overseas	Total	Hdqtrs.	Overseas	Total	Hdqtrs.	Overseas	Total
Personnel Compensation:									
Permanent positions	\$ 6,977	\$ 5,346	\$12,323	\$ 7,453	\$ 5,578	\$13,031	\$ 7,061	\$ 5,431	\$12,492
Positions other than permanent	2,035	92	2,127	2,017	100	2,117	1,900	100	2,000
Other personnel compensation	164	30	194	161	30	191	161	30	191
Special personal service payments	128	182	310	172	220	392	114	200	314
Total personnel compensation	\$ 9,304	\$ 5,650	\$14,954	\$ 9,803	\$ 5,928	\$15,731	\$ 9,236	\$ 5,761	\$14,997
Personnel benefits	608	770	1,378	684	859	1,543	664	867	1,531
Travel and transportation of persons	1,409	1,408	2,817	1,600	1,666	3,266	1,700	1,644	3,344
Transportation of things	20	622	642	20	798	818	20	740	760
Rent, communications, and utilities	1,315*	1,248	2,563*	1,470	1,327	2,797	1,535	1,383	2,918
Printing and reproduction	602	16	618	600	17	617	600	17	617
Other services	1,282	4,096	5,378	1,525	4,373	5,898	1,438	4,320	5,758
Supplies and materials	180	571	751	180	601	781	180	631	811
Equipment	41	391	432	100	507	607	100	522	622
Insurance claims and indemnities	2	13	15	2	15	17	2	15	17
Total obligations, Peace Corps	\$14,763	\$14,785	\$29,548	\$15,984	\$16,091	\$32,075	\$15,475	\$15,900	\$31,375
Allocation to State, Office of Inspector General, Foreign Assistance	25	---	25	25	---	25	25	---	25
Total Obligations	\$14,788	\$14,785	\$29,573	\$16,009	\$16,091	\$32,100	\$15,500	\$15,900	\$31,400

\*For comparative purposes, includes \$49,000 transfer of Washington office rentals to GSA.

AVERAGE COST PER VOLUNTEER

<u>DIRECT COSTS</u>	<u>1963</u> <u>FACTOR</u>	<u>1964</u> <u>FACTOR</u>	<u>1965</u> <u>FACTOR</u>	<u>1966</u> <u>FACTOR</u>	<u>1967</u> <u>FACTOR</u>	<u>1968</u> <u>FACTOR</u>	<u>1969</u> <u>FACTOR</u>	<u>1970</u> <u>FACTOR</u>	<u>1971</u> <u>FACTOR</u>
<u>PRE-SELECTION</u>									
Background Investigation	\$ 448	\$ 483	\$ 532	\$ 539	\$ 552	\$ 567	\$ 604	\$ 678	\$ 678
Medical Exam	23	27	31	24	24	25	25	25	25
Travel	298	325	333	299	150	182	173	173	173
Training	2,477	2,983	3,102	3,769	3,646	3,551	4,244	4,223	4,225
Readjustment Allowance	<u>259</u>	<u>312</u>	<u>312</u>	<u>331</u>	<u>311</u>	<u>311</u>	<u>311</u>	<u>311</u>	<u>311</u>
TOTAL PRE-SELECTION	\$ 3,505	\$ 4,130	\$ 4,310	\$ 4,962	\$ 4,683	\$ 4,636	\$ 5,357	\$ 5,410	\$ 5,412
<u>POST-SELECTION</u>									
Travel-International	\$ 1,493	\$ 1,450	\$ 1,518	\$ 1,316	\$ 1,252	\$ 1,264	\$ 1,188	\$ 1,200	\$ 1,200
Equipment & Supplies	830	625	415	412	372	244	238	175	186
Vehicles	750	238	217	211	205	131	153	202	202
Housing	1,240	310	239	194	138	114	130	130	130
In-service Training	100	65	85	115	103	178	166	170	170
Readjustment Allowance	1,638	1,638	1,638	1,753	1,839	1,876	1,876	1,876	1,876
Living Allowance	2,750	2,420	2,386	2,409	2,299	2,218	2,238	2,800	2,800
Settling-in Allowance	--	--	--	--	--	107	102	125	125
Leave Allowance	273	336	338	339	338	405	405	405	405
Clothing Allowance	200	200	200	150	150	150	150	--	--
In-country Travel	225	126	224	229	222	225	228	160	160
Medical Care	900	695	676	669	876	986	1,056	1,063	1,144
Dependent Support	--	--	--	--	--	--	--	--	201
TOTAL POST-SELECTION	\$10,399	\$ 8,103	\$ 7,936	\$ 7,797	\$ 7,794	\$ 7,898	\$ 7,930	\$ 8,306	\$ 8,599
TOTAL DIRECT COST FOR TOUR OF SERVICE	<u>\$13,904</u>	<u>\$12,233</u>	<u>\$12,246</u>	<u>\$12,759</u>	<u>\$12,477</u>	<u>\$12,534</u>	<u>\$13,287</u>	<u>\$13,716</u>	<u>\$14,011</u>
ANNUAL DIRECT COST	\$ 6,952	\$ 6,117	\$ 6,123	\$ 6,004	\$ 5,572	\$ 5,503	\$ 5,834	\$ 6,022	\$ 6,152
<u>INDIRECT COSTS</u>									
Research	27	55	45	33	22	25	61	48	50
Title III Activities	4	12	11	12	10	6	8	17	29
School Partnership Program	--	--	--	--	12	15	10	10	10
Professional Support	296	268	132	253	135	176	210	204	216
Administrative Expenses	<u>1,795</u>	<u>1,762</u>	<u>1,498</u>	<u>1,565</u>	<u>1,707</u>	<u>2,169</u>	<u>2,775</u>	<u>3,057</u>	<u>3,140</u>
ANNUAL INDIRECT COST	\$ 2,122	\$ 2,097	\$ 1,686	\$ 1,863	\$ 1,886	\$ 2,391	\$ 3,064	\$ 3,336	\$ 3,445
AVERAGE ANNUAL COST	<u>\$ 9,074</u>	<u>\$ 8,214</u>	<u>\$ 7,809</u>	<u>\$ 7,867</u>	<u>\$ 7,458</u>	<u>\$ 7,894</u>	<u>\$ 8,898</u>	<u>\$ 9,358</u>	<u>\$ 9,597</u>

Note: Statistics based on obligation data for each of the respective fiscal years shown above.

HOST COUNTRY CONTRIBUTIONS BY REGION  
(In thousands of dollars)

	<u>ACTUAL</u>						<u>ESTIMATED</u>	
	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>	<u>1968</u>	<u>1969</u>	<u>1970</u>	<u>1971</u>
AFRICA	\$1,832	\$2,718	\$2,906	\$2,380	\$1,885	\$1,624	\$1,452	\$1,261
EAST ASIA & PACIFIC	492	251	453	489	516	507	454	474
LATIN AMERICA	232	172	191	180	219	241	369	463
NANESA	234	315	431	525	345	1,119	605	481
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	\$2,790	\$3,456	\$3,981	\$3,574	\$2,965	\$3,491	\$2,880	\$2,679